

Faculty Senate Meeting Agenda
September 17, 2019
Location: Chaifetz School of Business ABS Auditorium
Time: 3:30-5:30 PM

1. Call to Order
2. Roll Call
3. Moment of Silent Reflection
4. Approval of August Meeting Minutes (8/27/2019)
5. Sabrina Tyuse (School of Social Work) and Leah Sweetman (Assistant Director, Center for Service/Community Engagement): “Voter Registration Day” at SLU. (3-5 minutes)
6. Ellen Crowell: update on the Core
7. David Heimburger and Brooks Goedecker: report on St Louis Midtown Redevelopment
8. Reports from committees:
 - i. Academic Affairs Committee (Stephen Casmier)
 - ii. Governance Committee (Wynne Moskop and Kathy Kienstra)
 - iii. Compensation and Fringe Benefits Committee
 - iv. Joint Faculty Senate-Provost’s Office Gender Equity Committee
 - v. Joint Faculty Senate-Provost’s Office Academic Portfolio Review Committee
 - vi. Workday Committee (Elaina Osterbur)
 - vii. Policy Review Committee (Rob Hughes)
 - viii. Learning Technologies Advisory Committee (Jan McIntire-Strasburg)
9. Reports from Faculty Assemblies/Councils:

CAS, School of Medicine, Chaifetz School of Business, Doisy, School of Nursing, PHSJ, Parks, SPS, Libraries, School of Law, School of Education, Unaffiliated units: CADE, SLUCOR, Phil & Letters
10. Old Business
11. New Business
12. Announcements
 - a. New Senator Orientation
13. Adjournment.



**Faculty Senate
Meeting Minutes
September 17, 2019
Chaifitz School of Business, Busch Auditorium**

- I. Meeting was called to order at 3:35pm.**
- II. Attendance/roll call took place by sign-in sheet.**
- III. Moment of Silent Reflection.**
- IV. Campus National Voter Registration Day: Sabrina Tyuse and Leah Sweetman**

National Voter Registration Day, September 24, 2019. This is a mass campaign to increase awareness about voting. It is part of the Higher Education Act (HEA Section 487(a)(23), requiring institutions of higher education to provide voter registration activities. There will be multiple opportunities for students, staff and faculty to register to vote, change their address, student have an opportunity to vote at their home/parent's address, there will be paper and online voter registration forms. Locations include Busch Student Center, Center for Global Citizenship, Grand Residence Hall, Education Union. Campus resource for voter-related questions: vote.org

V. University Core Curriculum: Ellen Crowell

Update on process on developing a Common Core proposal for the University (Last presentation to Faculty Senate was in April 2019). There were about 600 responses to the Core prototype survey. The survey included open-ended qualitative questions, and those data were coded to summarize feedback on the prototypes. Feedback collected can be sorted and stratified by College, student-categories, faculty categories, and other campus demographics.

Core Committee met during summer, twice per month, to once per week, to twice per week to develop. The process has engaged multiple stakeholders. Part of their focus was to stay true to Jesuit mission and identity. Create a holistic and integrated core that will be a distinct identity for SLU and its students.

What is in the Core? Prototypes were different to gain responses, reflections on different aspects of the prototypes to get an understanding of what features or characteristics of the prototypes would work for a SLU-Core. Data and feedback were used to create a Core Proposal.

Challenge example: how to create a core for an engineering student and one in dance? How to create a Core that addresses the multiple disciplinary and College/School-level accreditation standards.

Process: Curricular Governance through Office of the Provost. Bylaws are housed in the Office of the Provost and online.

Next Steps/Timeline:

- October 1, 2019: deadline for core proposal to be made public – this is the proposed University core, not a prototype. Will be received as a pdf and accessible online.
- October 1-18: UCC will visit 9 assemblies (including Madrid) to present Core proposal. Members of the Core Committee will be present during each assembly meeting.
- November 15, 2019: Requests for clarification are due
Responses to questions and request for clarification
- End of Fall 2019/Start of Spring 2020: Present Final Proposal
- March 1: deadline for all colleges and schools with undergraduate programs to vote to approve Core proposal
- 2021: Pilot year of Core, First year seminar, U101
- Fall 2022 roll-out of final core for all students

Q&A:

Q: Should we expect a 20 or 100-page document?

A: Document will be close to 30 pages. 19 components to the Core, each will have 1-page summary/description, policies procedures, visual, appendices (process, curricular mapping).

Q: Will ratification occur by assembly?

A: Voting happens through assemblies, but each faculty member will receive it.

Q: What happens if 1-faculty assembly does not approve

A: Bylaws were drafted before the committee was formed. Has to be a unanimous vote of the assemblies. Colleges/assemblies will determine how voting will proceed within their college. If one college votes the proposal down, the college has to articulate their concerns and issues with the proposal. UCC will have to take the note of the vote and suggestions that to move the vote to “yes”. There is not an option to not create a core. UCC prefers to have a Core agreed upon by the faculty.

Q: Will Fall 2022 will have the new Core?

A: Fall 2022 for entering students, upperclassmen can opt-into the core. Fall 2022 is the earliest.

Q: When will piloting of the Core occur?

A: Fall 2021. Many structures need to be implemented and this will roll out slowly to ensure that the work of the core moves along well.

Q: Will there be an assessment of the Core?

A: Assessment will take place for each component of the core proposal. This may also require feedback, evaluation and examples from students taking the courses. The assessment structure will allow changes to be made to the core.

Q: Is there a committee that will suggest were certain courses go.

A: Yes, there is a curriculum oversight committee to help address these issues. A provisional version of the curriculum oversight will be in the proposal.

Q: Are there 3 components? proposal, assessment and oversight structure

A: Yes

Q: Financial question? As votes are taken on the proposal, will the Provost’s Office acknowledge the financial commitment to implementing the core? How will we know that this is something that is affordable?

A: Working with the Provost’s Office through Stacey Harrington. What will the budget be? Budget process? CAS—without a clear commitment of funding structure, there are many questions about capacity and other structures to implement the core. Without a financial commitment, the core won’t pass. Provost and President understand and agree.

VI. SLU Midtown Redevelopment: David Heimburger and Brooks Goedeker

Starting in 2013 the idea was introduced to address redevelopment around SLU. These ideas worked with city officials to gain support of the process. SLU was awarded a Missouri Economic Development Chapter 353 which allows the movement of tax abatement to one area. The redevelopment area included 400 acres around SLU's campus. SLU is the Master Developer and determines what is built within the 400 acres. The process included 12-15 community-level meetings with housing and development boards.

Redevelopment Board has to approve any proposals. There are three levels of approval (net neutral approach). Board has the power to grant tax abatement. Olgun Sahin provides a financial analysis of projects to determine tax abatement. Assessments are paid for security, marketing and branding, safety, public infrastructure

Projects:

City Foundry (near Ikea)- Lawrence group

Fresh Thyme grocery, office space, brewery, restaurants, office retail, Westin Hotel, commercial space

Armory: Largest armory in the US.

Office building 500-600 employees

Iron Hill

Grand and Chouteau 14 acres. Will become 850,000 sq. ft.- residential, office, hotel

Steelcote Lofts

33 apartments, 15 micro unit apartment, retail space, Six-story new construction, 100 apartments, commercial space

Prospect Yards

Formerly prospect industrial rail lines near Park and Grand, will become a mixed-use building

Gate District West Neighborhood

Had the neighborhood association meet to help make decisions. There are 48 parcels of land. Neighbors will decide RFP, builders, and style and quality of homes. There will be some Habitat for Humanity Homes built.

Q&A:

Q: How will development affect hospital opening?

A: Very sensitive about the entrance near Grand and Choteau. All developments have had traffic studies.

Q: How will traffic around the hospital not become a problem?

A: Goal is to not jeopardize hospital partners.

Q: Will there be retail and commercial space closer to hospital?

A: Grand and Choteau—more retail space and commercial development

Q: Will there be any pedestrian space around the Grand metro link?

A: Chouteau greenway will come out of forest park and connect to arch grounds, on Spring Street that will include a pedestrian trail.

Q: Many developments across the country and they have come and gone? Who pays? Who are the intended residents? How is SLU involved in the financial aspect?

A: Who is it meant for? 5k jobs developed in cortex area – that may provide some housing opportunity for those. SLU's financial commitment help create Brooks' position through the VP for Business Office; SLU made investment in July 2018 for the City Foundry by way of an unrestricted gift of \$15M. This was made available as a loan to City Foundry which will be repaid, no cost to University. We are a university not a developer.

Q: Is there a new stream of revenue coming to the University that will help the university financially?

A: \$15 million paid back in 3 years. Hopefully students will be attracted to the area; there are no partnerships with developers.

VII. Senate Committees

Academic Affairs: Stephen Casmier

Met before Faculty Senate Kickoff Dinner to set agenda for the year: Committee will focus on non-tenure track positions to get a better understanding of how they are used across colleges and schools. Also, they will focus on workload policies and equity in workload.

Governance: Wynne Moskop

Update on Senate Budget and Finance committee:

Representatives have been named by colleges and assemblies

Committee has not met. The President has expressed some concern about the size of the committee.

Agenda: revise senate bylaws, prepare a presentation to compare academic senates across the country.

Benefit and Compensation: Chris Sebelski

Last year to May 2019 Committee has been working with HR, CFO, and President to work out details regarding Childcare and Caregiver Leave. Information is on the HR website: faculty have 6 weeks of parental leave. More discussions with President and Provost about compensation practices to achieve equity in many areas

Q: Why has the period for healthcare been earlier and shortened?

A: There were other processes are being implemented, namely Workday. To not overburden the staff the benefits period was moved up. Benefits this year are well done... they are less reactive to policy changes. Wide breadth of benefits. This year is a one-shot period.

Q: Who is negotiating for SLUCare faculty?

A: SLUCare faculty have a similar package from 2018, will benefit from expansion of childcare and caregiver leave. In May of 2019 they were close to agreement; there is movement to resolve issues with SLUCare policies.

Committee Chair is willing to meet with assemblies and answer questions.

Gender Equity Committee: First meeting today. Chris Rollins co-chairs with Kristin Wilson. Roster posted on Provost website. Moving forward task force recommendations. Committee will use a data driven process. Work with other college and university committees.

Academic Portfolio Review: Mark Knuepfer will provide updates.

Work Day Program: Elaina Osterbur. Workday will replace Banner and will go live January 2020

Open Forum Dates:

Sept 25th Cook Hall, 10:00am

Sept 26th, 9:30a-10:30am Allied Health Building, Multipurpose Room

Policy Review Committee: Rob Hughes

Formal Charter established. Policy style guide adopted.
Next Meeting in October 2019.

VIII. **Assemblies and Councils**

College of Arts and Sciences: Jonathan Sawday

Agenda has been set and will be rolling out a process for portfolio review, dean search, understanding the structure of Arts and Sciences and articulating the status of the sciences.

School of Medicine: Articulating the role of faculty affairs under the new Dean.

Working out processes to optimize shared governance. There is a new policy review committee. There are current reviews of promotion and tenure requirements, which might lead to creating a clinical track. There will be policies and guidelines to hiring a diverse faculty and staff within SOM. The search of director of new cancer center has begun. And a search for a new CEO/COO of SLUCare Practice.

Q: Is there a movement to have a new compensation structure?

A: There are two-compensation plans for clinical faculty, a research faculty compensation plan (stipulations for faculty in the basic sciences) voted on by research planning council, sent to main campus and SOM faculty did not approve that proposal, discussions are being had largely to address process issues and some content issues, document/proposal has been sent back for modifications.

Chaifitz Business School: No assembly meeting held because of recent changes in administration. Dean Mark Higgins has resigned. An interim dean will be selected, and a search for a new dean will be started. Issues addressed recently in the SOB include learning and assessment for undergraduate program, revamping part time MBA program, addressing declining enrollment, allocation of resources.

Doisy College: no report

School of Nursing: Vicki Moran Assembly Chair

190 freshmen enrolled (10% of incoming class).

College has 600 undergraduates and 300 graduates

There has been approval of a workload policy.

They have an interim dean in place.

Dean Tom Burroughs is leading dean search

There have been two major donors: Kevin Schrader and Trudy Busch

CPHSJ: no report

School of Law: Kelly Mullholland

No Faculty Assembly meeting

Dean's contract renewed for 5-years

Increase in student enrollment, from 200 from 160-170

More national representation of students and increase in diversity

School of Education: no report

SLUCO:

CRISP Program: SLUCARE faculty increased research capacity, 1-grant, 2 manuscripts.
There is a virtual data warehouse—SSM data housing available to all SLU researchers
starting in January 2021.

IX. Announcements

Faculty Senate Exec Committee is working to finalize roster and establish a New Senator
Orientation.

X. Meeting was adjourned 5:19pm.

Respectfully submitted
Keon Gilbert