# SAINT LOUIS UNIVERSITY: TITLE IX

Information for those impacted by sexual harassment under Title IX, which includes any form of sexual harassment, sexual assault, dating violence, domestic violence, and/or gender-based stalking that occurs in an educational program or activity.

# STEP ONE: SAFETY

Disclosing any form of sexual harassment, no matter how long ago it occurred, is a tough conversation. Listen to the student and hear what they have to say-provide non-judgmental support. Ask minimal questions about the 'details' of the situation, but ensure they are safe. Avoid comments that may shift blame on the victim.

### STEP TWO: OUTREACH

It is vital that the student knows that the staff and faculty at SLU care for them and are there to assist. Please familiarize yourself with the resources below, and share them with any student who discloses any form of sexual harassment to you.

# STEP THREE: SUPPORT

You are a Responsible Employee.

This means that you must report all incidents of sexual harassment, including: sexual assault, dating violence, domestic violence, and/or gender-based stalking to the Title IX Coordinator as soon as possible, preferably the same day as the disclosure. The Title IX Coordinator will assess whether the situation falls under Title IX jurisdiction or should be referred to another office (such as the Dean of Students Office, or Student Responsibility and Community Standards).

Your only responsibility is to report the information to Title IX.

SLU's Title IX Coordinator is Anna Kratky, in the Office of Institutional Equity and Diversity (OIED). The OIED is located in DuBourg Hall, Room 36.

Anna's Phone Number: 314-977-3886/After Hours 314-580-8730 Anna's email is: anna.kratky@slu.edu.

There are many Supportive Measures available to students, and the Title IX Coordinator is available to connect students to those options. Measures may include: academic resources, housing accommodations, counseling, safety escorts, medical care, no-contact orders, and stay away from campus orders. The Title IX Coordinator can also facilitate conversations with the police department and/or the Department of Public Safety upon the students' request.

# SUPPORTIVE MEASURES

### **Emergency Response**

- •911
- •St. Louis Metro Police Department -Sex Crimes Division 314.444.5385
- •SLU Department of Public Safety Wool Center, 1st floor 314.977.3000
- Medical Care: Local hospitals can perform a forensic examination ("Rape Kit") as well as treat injuries.
   Nearby hospitals that employ Sexual Assault Nurse Examiners include SLU Hospital, Barnes-Jewish Hospital, and St. Mary's Hospital.

### Reporting Options for the Victim

- Title IX Coordinator Anna Kratky Office of Institutional Equity and Diversity DuBourg Hall Room 36 314.977.3886 or anna.kratky@slu.edu
- SLU Department of Public Safety
   Wool Center, 1st Floor 314.977.3000
- St. Louis Metro Police Department -Sex Crimes Division 314.444.5385
- Confidential Reporting Option: SLU's University Counseling Center (UCC) 314.977.TALK (8255)

### **Support Services**

- •University Counseling Center located in Wuller Hall 314.977.TALK (8255) 24/7 hotline
- •Dean of Students Office located in Busch Student Center Room 356 314.977.1572 or deanofstudents@slu.edu The Dean of Students Office will work with the Title IX Coordinator to assist with housing and academic accomodations, safety concerns, and provide referrals to counseling, campus ministry, and other
- resources.
  •Safe Connections 314.531-2003
  safeconnections.org or St. Louis
  Regional Sexual Assault Center
  (YWCA) 314.531.7273 ywcastlouis.org