



Higher purpose. Greater good.™

**Vice President for Medical Affairs and Dean of the School of Medicine  
Saint Louis University  
St. Louis, MO**

Saint Louis University seeks an experienced, strategic, and collaborative academic leader among the current full-time faculty of Saint Louis University to serve as the Vice President for Medical Affairs and Dean of the School of Medicine (VP/Dean) from the date of hire until December 31, 2021. The new VP/Dean will develop and implement a strategic plan that ensures financial viability for the medical practice and will work to advance prominence of the School of Medicine (SOM). The successful candidate will oversee the SOM's academic programs, faculty, staff, students, facilities, resources, budgets, and development efforts.

**ROLE OF THE VP/DEAN**

The VP/Dean advances the University's academic mission in the SOM and in collaboration with the Deans of the School of Nursing, the Doisy College of Health Sciences and the School of Public Health and Social Justice. The candidate's leadership qualities will be essential in further developing the University's reputation as a center of learning, research, and compassionate care. She/he will advance all of the health sciences through the development, coordination, and support of interdisciplinary research, inter-professional education, and clinical practices. The VP/Dean will promote recruitment and retention of exceptional faculty and staff to enhance the prestige of Saint Louis University's SOM as an academic research institution.

The new VP/Dean will oversee *SLUCare*, the faculty practice plan, to ensure it supports the school's academic mission. Ensuring the growth and excellence of patient care, and taking advantage of the new alignment with SSM, the VP/Dean will strengthen and develop new clinical partnerships in the community and regionally to improve access to clinical training sites for health sciences students, residents, and fellows, and to expand the University's role in primary and specialty care and health outcomes research.

**KEY RESPONSIBILITIES**

- *Stabilize and improve the current SLUCare financial situation and formulate a plan for expanding the practice into surrounding communities*
- *Create a vision and strategic plan to set the SOM on a sustainable path to grow excellence in research, education and clinical care*
- *Lead the ongoing integration of the SLU medical enterprise with SSMHealth*

- *Recruit, retain, and professionally develop a diverse faculty that mirrors the demographics of professionalism*
- *Promote collaboration and intellectual exchange across various colleges and schools at SLU with a commitment to create academic eminence*
- *Guide and participate in key fundraising and development functions of the School of Medicine*
- *Continue to encourage excellence, compassion, and care across the medical education experience*
- *Commitment to shared governance and collaborative leadership*

#### QUALIFICATIONS AND EXPERIENCE

- A record of academic achievement, personal integrity, leadership, and success in advancing academic research, education, and patient care missions;
- Excellence in understanding the complexity of our current health care environment, and the ability to articulate and execute a vision of clinical growth and clinical revenue generation across the region;
- An understanding of, appreciation for, and commitment to the University's Catholic, Jesuit mission;
- A record of effectively managing teams, along with a willingness to circulate widely and listen well;
- A commitment to leading the organization through progressive change;
- An uncompromising commitment to promoting and rewarding excellence in research, teaching and clinical care through recruiting and developing faculty, assessing academic programs, and supporting health professional education programs;
- A strong commitment to engage the university community, to collaborate with the vice presidents, deans and schools, and to function as a key member of the university's senior management team;
- A deep understanding of the operational and infrastructural needs of a modern health science and research institution; and
- A demonstrated track record in promoting and fostering diversity among faculty, staff, and students, and the proven ability to articulate its importance.

Achieving the excellence SLU's mission calls the University community to embrace requires an unwavering commitment to creating a diverse, equitable, and inclusive community of students, faculty and staff. In that spirit, SLU welcomes people of all backgrounds to help it achieve a higher purpose and greater good.

**TO APPLY**

For best consideration please submit a confidential Letter of Interest and Curriculum Vitae with the names and contact information for at least four references no later than February 22, 2019 to:

William R. Kauffman – Search Committee Chair  
Vice President, General Counsel, and Secretary of the University  
Voice: 314/977-2506  
E-mail: [william.kauffman@slu.edu](mailto:william.kauffman@slu.edu)

*Saint Louis University is an equal opportunity/affirmative action employer. All qualified candidates will receive consideration for the position applied for without regard to race, color, religion, sex, age, national origin, disability, marital status, sexual orientation, military/veteran status, or other non-merit factors.*

