

**Saint Louis University**  
**Department Chair Compensation in the College of Arts and Sciences**

The proposed annual administrative stipend amount will be determined using a tiered approach based on the administrative complexity and workload volume for the Chair leading the department.

<b>Category</b>		<b>Baseline (1)</b>	<b>Elevated (2)</b>	<b>Extensive (3)</b>
Credit Hours Delivered	0	< 4000	4000-8000	8000+
Undergraduate Program*	No undergrad program	Tier 1	Tier 2	Tier 3 or 4
Graduate Program*	No grad program	Tier 1	Tier 2	Tier 3
Full-time Faculty Supervision	0	1-10	11-20	21+
Adjunct Faculty Supervision	0	1-10	11-20	21+
Staff Supervision	0 support staff supervised	1 support staff member supervised	2-3 support staff supervised	4+ support staff supervised
Financial complexity	0	1-20	21-50	51+
Accredited Programs	0	1	2	3+

<b>Level</b>	<b>Points</b>	<b>Stipend</b>
Tier 1	0-9	\$20,000
Tier 2	10-14	\$22,000
Tier 3	15+	\$24,000

\*See CAS Administrative and Extraordinary Service Roles Policy