

**Dr. John T. James**  
**3500 Lindell Boulevard**  
**Fitzgerald Hall, Room 107**  
**Saint Louis, Missouri 63103**  
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**EMPLOYMENT  
HISTORY**

**SAINT LOUIS UNIVERSITY, Saint Louis, Missouri.**

**Associate Professor.** Engage in research, teaching and service within the School of Education

**Program Director.** Provide leadership and coordination for the Institute for Catholic Education and all Catholic educational programs including the EdD and MA in Educational Leadership, the MA in Teaching (the Billiken Teaching Corps), the MA in Religious Education, and the Undergraduate Minor in Catholic Education.

August 2002 – Present.

**UNIVERSITY OF SAN FRANCISCO, San Francisco, California.**

**Visiting Professor.** Taught business and finance courses within the Institute of Catholic Educational Leadership (ICEL) and the Organizational Leadership Department (O&L).

Summers 2009 - 2013

**SAINT ALBERT CATHOLIC SCHOOLS, Council Bluffs, Iowa.**

**President.** Served as Chief Administrative Officer of preK –12 school system whose responsibilities included supervision of all administrators and administrative functions necessary for the successful running of the school including, but not limited to: advancement, long-range planning, school improvement, financial planning, facilities planning, and public relations.

July 1999 – July 2002.

**WAYNE STATE COLLEGE, Wayne, Nebraska.**

**Adjunct Professor.** Taught an on-campus Introductory Chemistry course. Summer 1997.

**CENTRAL CATHOLIC HIGH SCHOOL, West Point, Nebraska.**

**Principal.** Served as Chief Administrative Officer whose responsibilities included school improvement, staff development, supervision and evaluation, financial planning, grant writing, development, public relations, student recruitment and discipline, physical plant maintenance and management.

**Teacher.** Taught college credit Chemistry through Creighton University.

**Coach.** Coached Varsity Boy's Golf.

July 1996 – July 1999.

**SKUTT CATHOLIC HIGH SCHOOL, Omaha, Nebraska.**

**Department Head.** Managed departmental budget and ordered materials.

**Teacher.** Taught Biology, Chemistry, Advanced Chemistry, and Theology.

**Coach.** Coached Varsity Boy's Basketball, Varsity Girl's Golf, Freshman Boy's Baseball, and Freshman Girl's Volleyball.

August 1993 – July 1996.

**STRAKE JESUIT COLLEGE PREPARATORY**, Houston, Texas.  
**Teacher.** Taught Biology, Advanced Biology, Chemistry, Advanced Chemistry, Physical Science, and Theology.  
**Coach.** Coached Varsity Basketball (Assistant), Freshman Basketball, and Freshman Baseball.  
August 1989 – August 1993.

## EDUCATION

**UNIVERSITY OF NEBRASKA**, Omaha, Nebraska.  
Doctorate in Educational Administration, December 2001.  
Dissertation: *A Quantitative Analysis of the High School Department Head Role in Teacher Evaluation, Instructional Improvement, Curriculum Development, and Student Performance Standards.*

**CREIGHTON UNIVERSITY**, Omaha, Nebraska.  
Administrative Certification, June 1995.

**UNIVERSITY OF SAINT THOMAS**, Houston, Texas.  
Master of Arts in Secondary Education, July 1994.

**RICE UNIVERSITY**, Houston, Texas.  
Bachelor of Arts in Biochemistry and Religious Studies, May 1989.

## PUBLICATIONS

James, J.T. (in press) PK-12 and Catholic higher education are inexorably linked! *Momentum*

James, J.T. (2020) Catholic school educators as adaptive leaders: A structure for prophetic action in response to COVID-19. [Covid-19 Special Issue] *Journal of Catholic Education.*

James, J.T. & Rush, D. (2020) A reflection on the duality of control of Catholic higher education in the United States fifty years after the Land O' Lakes statement. *Journal of Catholic Higher Education*, v38 (2).

James, J.T. (2020) Montana provides the Supreme Court another chance to strike out Blaine Amendments. *America* Jan 27, 2020.

James, J.T. (2019) An historical review of the professional and distinctive formation for Catholic school educators in the United States. *International Studies in Catholic Education* DOI: 10.1080/19422539.2019.1691823

James, J. T. (2016) A collaborative approach to a national leadership issue. *Momentum* 48(1), 64-65.

James, J.T. (2015) Are we as smart as hotels that sell discounted rooms?. *Momentum* 46(1), 28-29.

James, J.T. (2011). The child is not a mere creature of the state. *Missouri Catholic Conference: Good News* 29(8), 1-2.

- James, J.T. (2009). A research-based approach to the president-principal model: Problems, dynamics, and high-performance through administrative alignment. *Catholic Education: A Journal of Inquiry and Practice*, 12(3), 399-422.
- James, J.T. (2009). Research on bullying and “peer ecology”. *NCEA NOTES: A newsletter for Catholic schools* [Research column], 42(3), 15.
- James, J. T. Tichy, K., Collins, A., & Schwob, J. (2008). Developing a predictive metric to assess school viability. *Catholic Education: A Journal of Inquiry and Practice*, 11(4), 465-484
- James, J.T. (2008). Catholic school’s impact on students’ Catholicism. *NCEA NOTES: A newsletter for Catholic schools* [Research column], 41(3), 15.
- James, J. T. (2007). Changes in funding and governance of Catholic elementary education in the United States. *The British Journal of Religious Education*, 29(3), 287-301
- James, J.T. (2007). How much does a private school student count? A critical analysis of the athletic multiplier. *Catholic Education: A Journal of Inquiry and Practice*, 10 (4), 409-432
- James, J.T. (2007). What is known from the research on the President-Principal model? *NCEA NOTES: A newsletter for Catholic schools* [Research column], 40 (4), 15.
- James, J.T. (2006). What is the latest research on the viability of parish grade schools? *NCEA NOTES: A newsletter for Catholic schools* [Research column], 40(2), 15.
- James, J.T. (2005). Ignatian Pedagogy and Technology: The Possibilities and Limitations. *CTE Notebook*. 8(1) 5-6.
- James, J.T. (2004). Collective bargaining in Catholic schools: What does governance have to do with it? *Catholic Education: A Journal of Inquiry and Practice*, 8(2), 208-233.
- James, J.T. (2004). Public relations in Catholic secondary schools: Nearly 40 years of continuous improvement. *Journal of School Public Relations*, 25(1), 33-46.
- James, J.T. (2004). Notes from the guest editor. *Journal of School Public Relations*, 25(1), 5-7.
- James, J.T. (2003). Saint Louis: Gateway to the west for Catholic education. *Momentum* 34(2), 12-16.
- James, J.T. (2003). School board meetings and spiritual growth can go together. *Momentum* 34(1), 53-55.

**BOOKS,  
BOOK CHAPTERS,  
& BOOK ENTRIES**

James, J.T. (2013). Planning for growth and retrenchment: Catholic education in Saint Louis. In T. Hunt & T. Walch (Eds.). *Urban Catholic education: The best of times, the worst of times*. (pp. 104-125) New York: Lang Publishing

James, J.T. (2010). Gateway City Catholicism. In T. Hunt & T. Walch (Eds.). *Urban Catholic education: Tales of twelve American cities*. (pp.147-170). Notre Dame, IN: Alliance for Catholic Education Publishing

James, J.T. & Vercruyssen, R.J. (Eds.) (2005). *Development of the president principal model in Catholic high schools*. Washington DC: National Catholic Educational Association

James, J.T. (2005). Issues of Catholic secondary school governance. In *Development of the president principal model in Catholic high schools* (pp. 43- 55). Washington DC: National Catholic Educational Association

James, J.T. (2005). Artistic leadership: personnel matters and the administrative team. In *Development of the president principal model in Catholic high schools* (pp. 81- 93). Washington DC: National Catholic Educational Association

James, J.T. (2004). Academic organizations. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 15-17). Westport, CT: Greenwood press

James, J.T. (2004). Administrative models. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 20-22). Westport, CT: Greenwood press

James, J.T. (2004). Darcy-Berube, Françoise. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 210-211). Westport, CT: Greenwood press

James, J.T. (2004). Gospel values. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 323-325). Westport, CT: Greenwood press

James, J.T. (2004). Holy Office, The Congregation of. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 347-349). Westport, CT: Greenwood press

James, J.T. (2004). Jurisdiction. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 390-391). Westport, CT: Greenwood press

James, J.T. (2004). Non-Catholic administrators. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 481-483). Westport, CT: Greenwood press

James, J.T. (2004). Pastors. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 505-506). Westport, CT: Greenwood press

James, J.T. (2004). Religion (of Catholic school students and teachers). In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 548-550). Westport, CT: Greenwood press

James, J.T. (2004). School uniforms. In Hunt, T.C., Ellis, A.J., & Nuzzi, R.J. (Eds.), *Catholic schools in the United States: An encyclopedia* (pp. 582-584). Westport, CT: Greenwood press

## **PAPERS & PRESENTATIONS**

James, J.T. (2020, January) Organizational & Adaptive Leadership: The Church as an evangelizing learning organization. A presentation at Kenrick Glennon Seminary. Saint Louis, MO

James, J.T. (2019, November) *Leveraging leadership capacity: Working smarter and getting the monkeys off your back*. A presentation made to the Diocese of Dallas Administrators lunch and learn professional development workshop. November 11, 2019. Dallas, Texas

James, J.T. & Keppel, M. (2019, October) *Diocesan financial perspectives on Catholic elementary schools: Revisiting "Stable but Fragile" 15 years later*. A paper presented at the "Leadership Summit", an annual meeting of the Chief Administrators of Catholic Education (CACE). October 21, 2019. Newport, Rhode Island.

James, J.T. (2019, October) *Bringing people to Jesus: The current context and what works*. A presentation delivered to the Faith Formation Commission of West County. October, 8, 2019. Saint Louis, Missouri.

James, J.T. (2019, August) *The present context of the faith formation of our young men*. A keynote presentation delivered to the faculty of Saint John Vianney Catholic High School. August 7, 2019. Saint Louis, Missouri.

James, J.T. (2019, July) *The administrative response to the present context of the faith formation of our young men*. A keynote presentation delivered to the administration of Chaminade College Preparatory School. July 31, 2019. Saint Louis, Missouri.

Dygert, W. & James, J. T. (2019, April) *The secondary school president-principal pipeline, professional development, and performance*. A paper presented at the annual meeting of the National Catholic Educational Association (NCEA), April 24, 2019. Chicago, Illinois.

James, J.T. (2019, April) *The research on Catholic schools and the faith development of young people: How are we doing, the larger context, and insights into the dynamics of disaffiliation and long-term affiliation with the Church*. A presentation made to the Diocese of Dallas Administrators lunch and learn professional development workshop. April 19, 2019. Dallas, Texas

James, J.T. (2019, April) *Change leadership: Models for understanding what's going on and how to do it correctly*. A presentation made to the Secondary Schools Academy. April 11, 2019. Saint Louis, Missouri.

Boyd, C., James, J.T. & Rosenberg, R. (2019, April) *Embarking on our third century: Reflections from three pilgrims*. A presentation made at the University-wide Ignatian lunch. April 9, 2019. Saint Louis, Missouri

James, J.T. (2019, February) *Youth and young adult faith formation: What the research says we are doing right, the mechanism of their departure, and what we must do to keep them*. A keynote presentation made at the annual meeting of the Archdiocesan secondary school leadership. February 6, 2019. Saint Louis, MO.

James, J.T. (2019, January) *Organizational leadership & what the research says about commitment to and disaffiliation from the Church*. A presentation at Kenrick Glennon Seminary. Saint Louis, MO

James, J.T. (2018, April) *Sharing the joy of the gospel: What the research says Catholic schools are doing right to keep adolescents and young adults in the faith*. A paper presented at the annual meeting of the National Catholic Educational Association (NCEA), Cincinnati, OH.

James, J.T. (2018, January). *Leadership & Faith Development: Lessons from the business and social science literature*. A presentation at Kenrick Glennon Seminary. Saint Louis, MO

James, J.T. (2017, September). *Catholic Education in the United States and its common history with the United Kingdom*  
A presentation at Saint Mary's University. London, England

James, J.T. (2017, September). *Reframing the hiring for mission question: Conscious systematic alignment of "niche brand" and articulation of "deliverables" with hiring practices*. A presentation at A Distinctive Vision? Catholic Higher Education 50 Years after Land O'Lakes. Saint Louis, Missouri September 20-22, 2017

James, J.T. & Rush, D. (2017, September). *Is an institution that is truly Catholic and truly a university possible; Shared governance and academic freedom in the context of the duality of control of Catholic higher education in the United States fifty years after the Land O Lakes statement*. A presentation at A Distinctive Vision? Catholic Higher Education 50 Years after Land O'Lakes. Saint Louis, Missouri September 20-22, 2017

James, J.T. (2017, January). *Board Effectiveness & Accountability*  
A presentation at the Gateway Catholic School Leadership Academy. Saint Louis, Missouri

James, J.T. (2017, January). *Practical Organizational Leadership: A quick overview for Seminarians*. A presentation at Kenrick Glennon Seminary. Saint Louis, MO

James, J.T. (2016, September). *Psychodynamic approach to leadership development and alignment*. A presentation at the Gateway Catholic School Leadership Academy. Saint Louis, Missouri

James, J.T. (2015, October). *Billiken Teacher Corps: Going to the frontiers like we've ALWAYS done!* A presentation at a meeting of the Women's Commission of Saint Louis University. Saint Louis, Missouri

James, J.T. (2015, September). *When were the good old days of Catholic education?* A presentation at the annual meeting of Saint Louis Archdiocese Catholic secondary school administrators. Saint Louis, Missouri

James, J.T. (2015, September). *We are a Eucharistic people*. A presentation at the annual meeting of Belleville Diocese Catholic school administrators. Belleville, Illinois

James, J.T. (2015, August). *Our vocation as Catholic school educators*. A presentation at the annual meeting of Belleville Diocese Catholic school educators. Belleville, Illinois

James, J.T. (2013, September). *Saving Catholic Schools: What can we do*. A presentation at the annual meeting of the Missouri Catholic Conference. Jefferson City, Missouri

James, J.T. (2012, November). *Parent engagement: the sleeping giant of South City*. A meeting of the pastors of the South City Deanery. Saint Louis, MO.

James, J.T. (2012, November). *Charter schools*. Quarterly meeting of the Archdiocesan Board of Catholic Education. Saint Louis, MO.

James, J.T. (2012, October). *School choice: Where we are and what we can do?*, Annual meeting of the Missouri Catholic Conference. Jefferson City, Missouri

James, J.T. & Dygert, W. (2011, October). *A national study of the president-principal model*. A presentation at the annual meeting of the Chief Administrators of Catholic Education. Charleston, SC

James, J.T. (2011, October). *Board development in secondary schools*. A presentation at the annual meeting of the Catholic School Administrators of Louisiana, Mississippi, and Alabama. Gulfport, MS

James, J.T. (2011, October). *Engaging Catholic school parents in Catholic school advancement*. A keynote address at the annual meeting of the Catholic School Administrators of Louisiana, Mississippi, and Alabama. Gulfport, MS

James, J.T. (2011, October). *Our vocation as Catholic educators*. A keynote address at the annual meeting of the Catholic School Administrators of Louisiana, Mississippi, and Alabama. Gulfport, MS

James, J.T. (2011, October). *Catholic school parents: Allies in Advocacy*. An address at the annual meeting of the Catholic School Administrators of the Archdiocese of San Francisco. San Francisco, CA.

James, J.T. (2011, August). *Our vocation as Catholic school educators*. A keynote address at the annual meeting of the faculty and administration of the Incarnate Word Academy. Saint Louis, MO.

James, J.T. (2011, January). *Parent advocacy: The sleeping giant of Catholic education*. A keynote address at the annual meeting of the Administration and Board members of the Archdiocese of Washington D.C.. Washington, D.C.

James, J.T. (2010, October) *Motivating Catholic school parents to advocacy*. A keynote address at the annual meeting of the Chief Administrators of Catholic Education. Mobile, Alabama

James, J.T. (2010, October) *The evangelizing Catholic school: A review of selected research on the faith development of youth and young adults*. A presentation at the annual meeting of the principals of Catholic schools of the Belleville Diocese. Belleville, Illinois

James, J.T. (2010, October) *Advancement basics: Knowledge you can use*. A presentation at the biennial meeting of the Catholic Education Business Administrators. San Remo, Victoria, Australia

James, J.T. (2010, September) *The president-principal model: An adaptive administrative organizational response to the challenges facing Catholic secondary education in the United States*. A presentation at the biennial meeting of the Catholic Education Business Administrators. San Remo, Victoria, Australia

James, J.T. (2010, September) *Catholic secondary education in the United States: The state of affairs, the issues, the challenges, and what is being done about them*. The keynote address at the biennial meeting of the Catholic Education Business Administrators. San Remo, Victoria, Australia

James, J.T. (2010, September). *Mission Advancement Initiative Report: Priority 2, growing enrollment*. A report made by a national think-tank to the Archbishop of Saint Louis in support of his Mission Advancement Initiative. Saint Louis, Missouri.

James, J.T. (2010, September). *Dynamics of Catholic school leadership: The challenges facing K-12 education and the necessary response from Catholic higher education*. The Anthony Ruggiero Distinguished Lecture on Catholic Education at De Sales University. Center Valley, Pennsylvania.



James, J.T. (2009, November) *Going to the frontiers in the service of faith: A review of selected research on the beliefs, practices, and spiritual life of adolescents and young adults*. A presentation at the quarterly meeting of the Provincials' Assistants for Secondary Education. Saint Louis, Missouri

James, J.T. (2009, September) *School choice around the country*. A presentation at the annual meeting of the Missouri Catholic Conference. Jefferson City, Missouri

James, J.T. (2009, September) *Saving Catholic schools*. A presentation at the annual meeting of the Missouri Catholic Conference Jefferson City, Missouri

James, J.T. (2009, May) *The challenges of urban Catholic education*. An on-air live panel discussion on KWMU radio. Saint Louis, Missouri

James, J.T. (2009, May) *School uniforms: good or bad?* An on-air live interview on KTVI. Saint Louis, Missouri

James, J.T. (2009, April) *Going to the frontiers in the service of faith: A review of selected research on the beliefs, practices, and spiritual life of adolescents and young adults*. A presentation at the annual meeting of the retreat directors of the Missouri Province. Saint Louis, Missouri

James, J.T. (2009, March) *Going to the frontiers in the service of faith: A review of selected research on the beliefs, practices, and spiritual life of adolescents and young adults*. A presentation at the annual meeting of the theology chairpersons of the Missouri Province. Saint Louis, Missouri

James, J.T. (2008, November) *What are my strengths and how do I capitalize on them as a leader*. A presentation at the annual meeting at the Fall Leadership Conference (Student Association). Saint Louis, Missouri.

James, J.T. (2007, April) *School viability: Implementation of an early warning system*. A paper presented at the annual meeting of the National Catholic Educational Association (NCEA), Baltimore, Maryland.

James, J.T. (2007, February). *A quantitative study of Catholic elementary school viability in Saint Louis*. Presentation delivered at the College of Public Service research seminar luncheon: February 21, 2007; Saint Louis, MO.

James, J.T. (2006, October) *Viability of Schools*. A paper presented at the annual meeting of the Chief Administrators of Catholic Education (CACE). Los Angeles, California.

James, J.T. (2005, July). *Organizational leadership in the president-principal model*. A presentation given at a national conference of Catholic school presidents and principals. Washington, DC.

James, J.T. (2005, July). *Know thyself: Understanding your leadership strengths*. A presentation given at a national conference of Catholic school presidents and principals. Washington, DC.

James, J.T. (2005, April). *Managing personnel conflict in the president-principal model*. A presentation given at the annual meeting of the National Catholic Educational Association. Philadelphia, Pennsylvania.

James, J.T. (2005, February). *The outcome of outcomes: The chair's role in curriculum planning from the student's perspective*. Presentation delivered at the Department Chair's luncheon: February 15, 2005; Saint Louis, MO.

James, J.T., Keck, D., & Rebores, R. (2004, November). *The Ed.D. program structures: Initiation, preparation, implementation, and completion*. Paper presented at the annual meeting of the University Council for Educational Administration, Kansas City, Mo.

James, J.T. (2004, October). *How much does a Catholic school student count?* Paper given at the annual meeting of the National Catholic Educational Association Secondary Schools division [Region IX], Des Moines, Iowa.

James, J.T. (2004, July). *Governance and Personnel*. Presentation given at a national conference of Catholic school presidents and principals, Saint Louis, MO.

James, J.T. (2004, April). *The Catholic school president's role in total school governance*. Paper presented at the annual meeting of the American Educational Research Association, San Diego, CA.

James, J.T. (2004, March). *Assessment*. Presentation delivered at the University Assessment Committee meeting: March 23, 2004; Saint Louis, MO.

James, J.T. (2003, November). *Boards at their best: From secret knowledge to team*. Keynote address delivered to the annual meeting of board members of Dominican schools in California, San Jose, CA.

James, J.T. (2003, November). *Spiritual leadership of the high school principal*. Presentation given at the Archdiocese of Saint Louis' potential leaders meeting, Saint Louis, MO.

James, J.T. (2003, October). *Fundraising strategies you can use*. Presentation given at the annual meeting of the National Center for Public and Private School Foundations, Des Moines, IA.

James, J.T. (2003, July). *Governance*. Presentation given at a national conference of Catholic school presidents and principals, Saint Louis, MO.

James, J.T. (2003, June). *Fundraising strategies*. Presentation given at the Gateway Leadership conference, Saint Louis, MO.

James, J.T. (2003, June). *Fundraising strategies*. Presentation given at the Gateway leadership conference, Saint Louis, MO.

James, J.T. (2002, November). *Spiritual leadership of the high school principal*. Presentation given at the Archdiocese of Saint Louis' potential leaders meeting, Saint Louis, MO.

#### **BOOK REVIEWS**

James, J.T. (2005). Effective Catholic high school public relations: A book of cases. *Journal of School Public Relations*, 26(3), 237-8

James, J.T. (2004). Ensuring a future full of hope: A board's guide to active participation in the school's recruitment effort. *Journal of School Public Relations*, 25(4), 376-378

#### **PROFESSIONAL ORGANIZATIONS**

Catholic Higher Education in Support of Catholic Schools (CHESCS)  
National Catholic Educational Association (NCEA)

#### **COURSES TAUGHT**

EDL 3892	Leadership & Service
EDF 4835	Foundations of Catholic Education
EDL 5000	Practicum
EDL 5100	Foundations of Educational Administration
EDL 5150	Special Dimensions of Educational Administration
EDF 5200	The Learning Process
EDL 5630	Principalship
EDF 5835	Foundations of Catholic Education
EDL 6110	School District Administration
EDL 6400	Human Resources Administration
EDR 6971	Research Topics in Educational Administration
EDL 6960	Project Guidance
EDL 5913	Internship: Principal
EDL 5914	Internship: Superintendency
EDL 6110	School District Administration
EDL 6500	School Finance and Facilities

#### **SERVICE**

Kenrick-Glennon Seminary Board (Chair, Academic Affairs Committee)  
Roman Catholic Foundation (Grant Committee)  
Journal of Catholic Education (Board Member)  
Catholic Higher Education in Support of Catholic Schools (Board Member; Chair, Research Committee; Governance Committee)  
Saint Louis University High School Board (Academic Affairs Committee)  
Faculty Senate (Senator)  
Saint Louis University Mission & Identity (Mission Liason)

#### **GRANTS**

Saint Louis University Spark Grant, \$500, Summer 2018

## **AWARDS**

Reichenbach Graduate Scholarship, University of Nebraska  
Community Development Nominee, West Point, Nebraska  
Phi Delta Kappa Honor Society, University of Saint Thomas  
Catholic Educator Scholarship, University of Saint Thomas  
Catholic Educator Scholarship, Creighton University  
Baker College Fellow, Rice University

## **JESUIT EXPERIENCE**

School of Education Mission Liason, 2016-present  
Ignatian Pilgrimage, 2018  
Jesuit Secondary Educational Association, 2004-2010  
Jesuit Convocation Planning Committee, 2008  
Jesuit Seminar Planning Committee, 2006-2009  
Heartland-Delta IV Conference 2004 (Jesuit Identity)  
Heartland Conference 2004 (Jesuit Identity)  
Administrative Endorsement from Creighton University, 1995  
Teacher, Strake Jesuit College Prep 1989-1993  
Ignatian Identity Team Member, 1991-1993  
Freshman Retreat Initiator and Co-Moderator, 1990-1993  
“Matthew 25” Project Initiator and Co-Moderator, 1991-1993  
Subject in an article in Conversations Vol. 2, 1992  
Jesuit Representative to El Salvador, 1992  
Alumni Speaker for Freshman Retreat, 1999  
Graduate of Creighton Preparatory High School, 1985

## **CONSULTING EXPERIENCE**

### **Consultant for the Planning Process**

Archdiocese of Saint Louis, MO (Coordinator, Secondary Schools Strategic plan)  
Archdiocese of Saint Louis, MO (“Alive in Christ” Archdiocesan plan)  
Archdiocese of New Orleans, LA (grade-level Archdiocesan plan)  
Diocese of Dallas TX (elementary schools strategic plan)  
Diocese of Dallas TX (secondary schools strategic plan)  
Holy Cross Academy  
South City Deanery  
Central County Deanery  
South County Deanery  
West County Deanery  
North County Deanery  
Northwest County Deanery

### **Administrative Coaching, Alignment, Strategic Planning**

-Bishop DuBourg  
-Dallas Jesuit College Preparatory School (TX)  
-Duchesne  
-John F. Kennedy Catholic  
-Rosati-Kain  
-Saint Dominic  
-Saint Elizabeth Academy  
-Saint Francis Borgia  
-Saint Ignatius High School (OH)  
-Saint Mary’s  
-Saint Pius X

- Trinity Catholic High School
- Nerinx Hall
- Notre Dame
- Saint Louis University High School
- Visitation Academy
- Villa Duchesne

### **Board Training**

- Archdiocese of Washington DC
- Archdiocese of San Francisco (CA.)
- Queen of the Holy Rosary College (CA.)
- Bishop DuBourg
- Dominican Sisters of Mission San Jose Foundation (CA.)
- Duchesne High School
- Flintridge Sacred Heart Academy (CA.)
- Immaculate Conception Academy (CA.)
- Lake Michigan Catholic Schools (MI)
- Nerinx Hall
- Rosati-Kain High School
- Saint Catherine Military School (CA.)
- Saint Mary's Catholic High School
- Visitation Academy

### **Board Manual Development Committee (Archdiocese of Saint Louis)**

### **Development of Archdiocesan Grade School Viability Criterion**

#### **Administrator Search Process**

- Archdiocese of Saint Louis (Superintendent)
- CBC High School (Principal)
- Holy Redeemer Grade School (Principal)
- St Roch Elementary School (Principal)