Preservice Teacher:	 University Supervisor	
Practicum Site:	 Cooperating Teacher _	



School of Education

Preservice Teacher Performance Rubric during the Practicum Clinical Experience

The Practicum Evaluations are prescribed by the Missouri Standards for the Preparation of Educators (MoSPE). The Missouri Educator Evaluation System contains thirty-six Quality Indicators across nine standards. While all thirty-six Quality Indicators are important and addressed throughout the preparation process, only seven will be evaluated during the practicum semester. Additional evaluation requirements may be required for various certifications. The university supervisor will clarify any additional requirements.

We encourage the observer to utilize the **Preservice Teacher Performance Rubric,** provided in your orientation folder, as a reference. The rubric specifically highlights the transitions from "knowing to doing" that occurs during the practicum experience and reflected in the transition of preservice teacher into the final student teaching semester. The notes section is offered as a place to capture thoughts about evidence or possible data. The overall purpose of the rubric is to create common language around the expected performance of the Preservice Teacher in the Clinical Experience.

Suggested Steps of Observation:

- Step 1: Obtain a formal written lesson plan from the Practicum Student (prefer a rough draft 48 hours prior). A sample format is provided in the MoPTA handbook.
- Step 2: Pre-conference to discuss the lesson, discuss any pertinent information that will support the lesson, problem solve situations, and determine 3-4 Quality Indicators that might be observed.
- Step 3: Observe
- Step 4: Reflective post conference. Please try and arrange the post conference within 24 hours of the lesson. Following the post-conference, schedule and discuss the next observation. Continue to reinforce everyone's efforts in support of the practicum teacher.

Preservice Teacher:Practicum Site:	University Supervisor Cooperating Teacher
Preservice Teacher Performance Rubric during the Practicum Clinical Experience	
Completed by: Standard 1: Content knowledge aligned with appropria	
1.1 Content knowledge and academic language	
1C1) The preservice teacher demonstrates knowledge of the defined by the Subject Competencies for Beginning Teach	the academic language of the appropriate discipline applicable to the certification area(s) sought as ters in Missouri.
E vidence: Demonstrates knowledge of the appropriate content, learni	ing outcomes and academic language as related to various subject areas.
 Possible Observable Data Demonstrates a general awareness of appropriate of Designs lessons that align learning objectives to the Can identify essential academic language relative 	he Missouri Learning Standards
Evidence: (Strengths/ Area of Growth)	

Preservice Teacher:	University Supervisor
Practicum Site:	Cooperating Teacher
Standard 1C1: Content knowledge and academic language	
Recommendation for action plan	
Recommend to student teaching	

Preservice Teacher: Practicum Site:	University Supervisor Cooperating Teacher
Standard 1: Content knowledge aligned with appropriate instruction	on
1.2 Student engagement in subject matter	
1C2) The preservice teacher demonstrates content knowledge and ab to engage students.	ility to use multiple subject specific methodologies for specific instructional purposes
Evidence: Is knowledgeable of different strategies that result in increased levels of	of student engagement
Possible Observable Data Is knowledgeable on how to assess student engagement while Familiarity with possible strategies for building student engagement. Understands different strategies for adjusting pacing to enhance	gement
Evidence: (Strengths/ Area of Growth)	

Preservice Teacher: University Supervisor Cooperating Teacher Standard 1C2: Student engagement in subject matter	
Standard 1C2: Student engagement in subject matter	
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Recommendation for action plan	
Recommend to student teaching	

Preservice Teacher: Practicum Site:	University Supervisor Cooperating Teacher
Standard 3: Curriculum Implementation	
.1 Implementation of curriculum standards	
C1) The preservice teacher understands the components and o ocate national and state standards; and is able to align them to leave	organization of an effective curriculum; is able to create aligned learning experiences; can learning outcomes.
Evidence: Demonstrates awareness of the need to build learning and state and national standards	g experiences that are appropriate and directly linked to district curriculum and assessments
 Possible Observable Data Is knowledgeable on how to create effective lessons and Understands how to determine if lessons and learning a Has understanding regarding state and national standard 	activities align to the district curriculum
Evidence: (Strengths/ Area of Growth)	

Preservice Teacher:	University Supervisor
Practicum Site:	Cooperating Teacher
Standard 3C1: Implementation of curriculum standards	
Recommendation for action plan	
December 14 and 1	
Recommend to student teaching	

Preservice Teacher: Practicum Site:	University Supervisor Cooperating Teacher
Standard 4: Critical Thinking	
1.1 Student engagement in critical thinking	
1C1) The preservice teacher can demonstrate knowledge of researchen nstructional strategies, to support student engagement in higher level	ed-based models of critical thinking and problem-solving, including various types of thinking skills.
E vidence: Demonstrates knowledge of various types of instructional strategies an	nd resources that result in enhanced critical thinking skills in students
 Possible Observable Data Has an understanding of how to generate learning goals that a list knowledgeable of different of different types of questioning analysis Understands learning gains that can occur when students are Has the ability to consider various interpretations of problem 	g techniques to generate responses from students requiring critical thinking and prompted to defend their thinking
Evidence: (Strengths/ Area of Growth)	

Preservice Teacher:	University Supervisor
Practicum Site:	Cooperating Teacher
Standard 4C1: Student engagement in critical thinking	
Recommendation for action plan	
Recommend to student teaching	

Preservice Teacher: Practicum Site:	University Supervisor Cooperating Teacher
Standard 5: Positive Classroom Environment	
5.3 Classroom, school & community culture	
5C3) The preservice teacher recognizes and identifies the influence of the classroom environment and learning.	of classroom, school and community culture on student relationships and the impact on
Evidence: Has an understanding of the importance of culture and positive relation	onships to support learning
 Possible Observable Data Has knowledge about how to organize classrooms in order to Has developed skills for building positive relationships and Understands how positive relationships and culture contributions. SLU-D)* Creates an environment in which the teacher's interactions or the contribution of the contribution. 	culture attention to the contract of the culture attention to the cult
Evidence: (Strengths/ Area of Growth)	

Preservice Teacher: Practicum Site:	University Supervisor Cooperating Teacher
Standard 5C3: Classroom, school, and community culture Recommendation for action plan	

Preservice Teacher: Practicum Site:	University Supervisor Cooperating Teacher
Recommend to student teaching	
Standard 6: Effective Communication	
6.1 Verbal, nonverbal communication	
6C1) The preservice teacher understands the importance of and develo	ops the ability to use effective verbal, nonverbal communication techniques.
Evidence: Is aware of the importance and can demonstrate effective verbal and no	nverbal communication
 Possible Observable Data Understands the importance of using clear communication for Understands the importance of demonstrating value and respe Has skills for demonstrating positive verbal and nonverbal con Understands the importance of clearly communicating lesson Realizes the value of technology use to enhance student under 	ct for all students at all times mmunication objectives
Evidence: (Strengths/ Area of Growth)	

Preservice Teacher: Practicum Site:	University Supervisor Cooperating Teacher
Standard 6C1: Verbal, nonverbal communication	
Recommendation for action plan	

Preservice Teacher: Practicum Site:	University Supervisor Cooperating Teacher
Recommend to student teaching	
Standard 8: Professionalism	
8.1 Self-assessment & improvement	
8C1) The preservice teacher understands strategies for reflecting on to growth and learning of students.	eaching practices to refine their own instructional process in order to promote the
Evidence: Is aware of the importance of self-reflection as an effective strategy for	improving professional practice and the overall impact on student learning
 Possible Observable Data Understands the importance of maintaining professional deve Has developed skills for how to reflect on practice for the pur Understands how to problem-solve in order to improve practice 	pose of improvement ce
SLU-D)* Develops positive expectations for learning and achievemer SLU-D)* Seeks opportunities to enhance knowledge and pedagogical SLU-D)* Demonstrates the ability to use reflection to shape future tea SLU-D)* Demonstrates ethical behavior.	skills.
Evidence: (Strengths/ Area of Growth)	

Preservice Teacher: Practicum Site:	University Supervisor Cooperating Teacher	
Standard 8C1: Self-assessment and improvem	ent	
Recommendation for action plan		

Preservice Teacher: Practicum Site:	University SupervisorCooperating Teacher
Recommend to student teaching	

****Summative Evaluation of the Preservice Teacher's Semester Performance: At the end of the semester, we encourage the preservice teacher, cooperating teacher, and university supervisor to discuss and review the preservice teacher's overall semester progress and final grade. The university supervisor will be responsible to complete the summative evaluation in Foliotek and final grade on Banner. The preservice teacher is to create goal/objectives for the student teaching semester.

Preservice Teacher:	University Supervisor	
Practicum Site:	Cooperating Teacher	
Final Practicum Grade:	Date:	