

Faculty Senate Meeting Agenda
Tuesday January 21, 2025, 3:30 – 5:15 pm CDT
Via ZOOM: <https://slu.zoom.us/j/92646937131>
Meeting ID: 926 4693 7131

1. Call to Order (**Zoom Option Only**) 3:30
2. Roll Call: Use the following procedures:
 - a. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
 - b. Alternates should notify the Senate Secretary, Donna Jahnke, with the name of the Senator for whom you are a substitute. Donna will monitor the Zoom. You can place the information in the Chat or email her.
 - c. If you are calling in, please let Donna know your name and phone number via Chat.
 - d. NOTE: All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection. **TBA** 3:32
4. Approval of December minutes (separate attachment). 3:35
5. Key priorities as identified by Faculty Senators/FS Committees 3:40
 - a. Longer term contracts for NTT –
 - b. Envisioning teaching evaluation at SLU – [Teaching Effectiveness Project](#)
 - c. CADR – *Call for joint group FS and Provost Office*
 - d. Workload policy review – Townhall Jan 14, Senate Email and Suggestion Box input
6. Visitor – Voice Survey results discussion 3:55
7. Visitor – PI Policy and IDC Policy Discussion VP Ellen Barnidge 4:15
8. New Business – Pending policies, upcoming Manual amendments, etc 4:45
9. Old Business – [Approved Policies](#) 5:00
10. BOT, School and Committee Reports
11. Announcements (within email)
12. Additional Faculty Resources (links in email)
13. Adjournment

Faculty Senate Meeting Notes
Tuesday December 10, 2024, 3:30 – 5:00 pm CDT
Via ZOOM: <https://slu.zoom.us/j/92646937131>
Meeting ID: 926 4693 7131

1. Call to Order (**Zoom Option Only**) 3:30
2. Roll Call: Use the following procedures:
 - a. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
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Attendance: Stacy Harris for Hisako Matsuo, Elodie Pozzi, Joel Jennings, Brian Downes for Yuqi Wang, Andre Zampaulo, Zhenguo Lin, Robert Huges, Kathleen Gillespie, Echu Liu, Cheryl Rathert, Sabrina Tyuse for Dyan McGuire, Lei Zhao, Noni Zaharia, Hailong Qian, Barb, Yemm, Mike Markee, Chezna Warner, Martha Blaess, Rayman LeBeau, Paul Jelliss, Paul Bracher for Amina Mohammadalipour, Chris Arnatt, Jeff Ma, Paige Canfield, Petina Benigno, Kelly Mullholland, Meadow Campbell, Jaya Gnana-Prakasam, Daniel Lin, Jennifer Cash, Shannon Grabosch, Jay Bauman, Shakir Mohamed, Barry Duel, Carissa van den Berk-Clark, Fanjun Wang, Kristen Keller, Pat Freed, Alison Kuhn, Elaine Young, Maria Weber, Craig Boyd, Stephanie Chinn for Gregory Pass, Rebecca Hyde, Matt Ryan, Megan O’Connell, Chris Rollins, Ruth Groff, Donna Jahnke, Sherry Bicklein, Joe Lyons, Jody Wood, John James, Yie-Hwa Chang

Chris Called meeting to order at 3:32 last meeting of the semester

3. Moment of Reflection. School of Law 3:32

Tina Benigno from the School of Law shared the moment of reflection.
4. Approval of November minutes (separate attachment). 3:35

The meeting minutes were unanimously approved with no changes.
5. Visitor – CADR data points/usage 3:40

Donney Moroney, Assistant VP of Dean of students updated us on the works of CADR – (See Slides) Donney reviewed the purpose of CADR which is a result of the ADA Act of 1990. Students with accommodations can request assistance with housing accommodations, graduate assistantships, accommodations, clinical accommodations and others. CADR can provide referrals for diagnosis. They run the test center which includes scheduling and giving exams and supervise and train proctors. Donney shared there are currently almost 800 registered students so far this year and there will be more in spring. (Specific numbers and additional data are provided in the ppt)

Testing Center: In 2023-2024, there were 6,101 exams proctored through center. In 2024, 2,860 have been administered so far.

CADR is currently administering exams for students with approved accommodations, including students who need to make up tests due to illness or athletes who have missed exams. CADR will now only be giving services to those students who have approved accommodations. They have experienced some cuts in response to the charge of the program to meet a target budget.

Hours of operation were reviewed. These are reduced due to a 6% budget cut and to prevent overtime.

Paul Bracher provided a link in the chat to an article from students being denied academic accommodations, <https://unewsonline.com/2024/11/students-denied-accommodations-in-class-call-out-university-for-accessibility-failures/>

It was asked what CADR needs to meet student needs? If demands are not met it falls on the faculty to meet these accommodations. JP Hasman from the Office of General Council said they work very closely with CADR to meet the needs of students, the focus is more on the students with approved accommodations and not those needing to make up exams.

It is important we work collaboratively with CADR to address these challenges. There are some students who are being denied accommodations that are approved through the system. Some faculty members are not only denying student accommodations, but students are also made fun of, and some faculty are not supportive of the student. **If there is a documented need accommodations are not optional. It is mandatory that faculty comply.** This is an issue that needs to be addressed.

Next steps:

- It was suggested that we put together a team that generates a report to outline what we are obligated to do, what the best practices are, what we are currently delivering, and how this is going to change in the future. With 6,000+ exams given a year and 5 private exam rooms the math doesn't add up. There is a problem and it needs to be addressed before it "blows up." They need resources. We need to invest in them. This could include a statement to colleagues regarding their obligation to provide eligible accommodations to students. This is a civil rights issue.
- Propose an area on site specifically for staff, faculty and TA resources.
- Chris suggested meeting offline of Senate time and determine a plan of action. This topic will be revisited in January.

6. Key priorities as identified by Faculty Senators/FS Committees 3:55
- a. Longer term contracts for NTT – Rollins -
 - b. Envisioning teaching evaluation at SLU –
 - c. CADR –
 - d. Workload Policy Review –

Chris reminded us of the Faculty Town Hall meeting tomorrow that will also be recorded. Individual groups will provide reports. The format will be hybrid.

7. Discussion of Draft Policy Updates 4:00
- a. Retirement Policy –
Review of the retirement policy revealed the university lowered the retirement age to 55, there were no questions.
 - b. Emeritus Policy
Discussion:
CFBC have not approved this. The approval is from CADD and the provost not faculty. There is a timeline for feedback. If you have comments send them to Chris Rollins or the suggestion box by the end of the week. The intent is to have these policies in place for the spring so they can take effect next semester.
 - c. Phased Retirement Policy
Discussion:
This policy is currently only for tenured faculty. This new policy includes all FT faculty that meet a specific definition. For phased retirement an application through HR is required. Change #1: All full-time faculty will be eligible for retirement. Second change, the number of years for phased retirement is currently 5 years. The new policy will change that to 3 years. This was a request from chairs to assist with planning purposes.
The specific courses taught and the details of the phased retirement must be approved by the Deans. With this policy faculty are still eligible for benefits that include insurance, raises etc.
You cannot be contracted to take on additional classes if you are in phased retirement.
- Reminder: The faculty has no approval on these policies. They are out there for review and input.
 - If you have questions please send them to Chris or the suggestion box by next Thursday.

Chris asked and received a thumbs up on the policies.

Edits to PI policy – (Chris please add these in)

Faculty letters will come out in January for increases and will go into effect in January.

8. New Business – 4:45
 - a. Delta Dental
Reports from several faculty that Delta Dental is not accepted by their dentists anymore. After an investigation, 4 dentists dropped Delta Dental and they have expanded to 218 dentists that do provide insurance.
9. BOT, School and Committee Reports. No committee reports
10. Announcements [Embedded into the invite email](#)
11. Additional Faculty Resources (links in email)
12. Adjournment [Chris wished everyone a wonderful holiday. The meeting was adjourned at 4:57 p.m.](#)

DRAFT