SLU Human Resources Student Hiring Process

1. Department enters student worker job in Workday.

Human Resources

Wool Center
3545 Lindell Blvd, 1st Floor
St. Louis, MO 63103
314-977-8589
hr@slu.edu
Hours: 8AM-4PM

3. Student brings Acceptable Documents (*listed on back of page*) to HR for Form I-9 by **third day of work**

2. Student completes on-boarding process, including section 1 of

I-9, in Workday by the first day

International Students and Permanent Residents will have additional paperwork for Payroll purposes.

- **4**. Student completes onboarding paperwork provided by HR
 - Form I-9

of work.

- __Federal W-4
- State W-4
- __Personal Information
- __Confirmation Receipt
- **5**. HR stamps confirmation receipt and gives student a copy
- **6**. Student submits confirmation receipt to supervisor
- 7. Student can begin work

All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization OR		LIST B Documents that Establish Identity	ID.	LIST C Documents that Establish Employment Authorization
-	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551)	1.	Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as	1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT
3.	Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa	L	name, date of birth, gender, height, eye color, and address		(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION
		2.	ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or		(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
4.	Employment Authorization Document that contains a photograph (Form I-766)		information such as name, date of birth, gender, height, eye color, and address	2.	Certification of Birth Abroad issued by the Department of State (Form FS-545)
	For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has	3.	School ID card with a photograph	3.	Certification of Report of Birth
٥.		4.	Voter's registration card		issued by the Department of State (Form DS-1350)
		5.	U.S. Military card or draft record	4.	Original or certified copy of birth
		6.	Military dependent's ID card		certificate issued by a State,
	the following: (1) The same name as the passport;	7.	U.S. Coast Guard Merchant Mariner Card	1	county, municipal authority, or territory of the United States bearing an official seal
	and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.	8.	Native American tribal document	5.	
		Driver's license issued by a Canadian government authority		6.	U.S. Citizen ID Card (Form I-197)
		F	or persons under age 18 who are unable to present a document listed above:	7.	Identification Card for Use of Resident Citizen in the United States (Form I-179)
6.		L			Employment authorization
		10. School record or report card			document issued by the Department of Homeland Security
		11	Clinic, doctor, or hospital record Day-care or nursery school record		
		12			

*Original documents only.

No copies accepted.