

| Pay Period<br>ID | Pay Period |            | Employee BP* | One-Time Pay<br>Due Date | Timesheet Due By |          |          | TIAA Contribution Change<br>Deadlines |                         | Check<br>Date | Month<br>Posted |
|------------------|------------|------------|--------------|--------------------------|------------------|----------|----------|---------------------------------------|-------------------------|---------------|-----------------|
|                  | Start Date | End Date   |              |                          | Due Date         | Date     | Employee | Approver                              | First Date to<br>Change |               |                 |
| 2020BW15         | 6/28/2020  | 7/11/2020  | 7/7/2020     | 7/8/2020                 | 7/13/2020        | 10:00 AM | 3:00 PM  | 6/24/2020                             | 7/8/2020                | 7/17/2020     | Jul             |
| 2020BW16         | 7/12/2020  | 7/25/2020  | 7/21/2020    | 7/22/2020                | 7/27/2020        | 10:00 AM | 3:00 PM  | 7/9/2020                              | 7/22/2020               | 7/31/2020     | Jul             |
| 2020BW17         | 7/26/2020  | 8/8/2020   | 8/4/2020     | 8/5/2020                 | 8/10/2020        | 10:00 AM | 3:00 PM  | 7/23/2020                             | 8/5/2020                | 8/14/2020     | Aug             |
| 2020BW18         | 8/9/2020   | 8/22/2020  | 8/18/2020    | 8/19/2020                | 8/24/2020        | 10:00 AM | 3:00 PM  | 8/6/2020                              | 8/19/2020               | 8/28/2020     | Aug             |
| 2020BW19         | 8/23/2020  | 9/5/2020   | 9/1/2020     | 9/2/2020                 | 9/4/2020         | 10:00 AM | 3:00 PM  | 8/20/2020                             | 9/2/2020                | 9/11/2020     | Sep             |
| 2020BW20         | 9/6/2020   | 9/19/2020  | 9/15/2020    | 9/16/2020                | 9/21/2020        | 10:00 AM | 3:00 PM  | 9/3/2020                              | 9/16/2020               | 9/25/2020     | Sep             |
| 2020BW21         | 9/20/2020  | 10/3/2020  | 9/29/2020    | 9/30/2020                | 10/5/2020        | 10:00 AM | 3:00 PM  | 9/17/2020                             | 9/30/2020               | 10/9/2020     | Oct             |
| 2020BW22         | 10/4/2020  | 10/17/2020 | 10/13/2020   | 10/14/2020               | 10/19/2020       | 10:00 AM | 3:00 PM  | 10/1/2020                             | 10/14/2020              | 10/23/2020    | Oct             |
| 2020BW23         | 10/18/2020 | 10/31/2020 | 10/27/2020   | 10/28/2020               | 11/2/2020        | 10:00 AM | 3:00 PM  | 10/15/2020                            | 10/28/2020              | 11/6/2020     | Nov             |
| 2020BW24         | 11/1/2020  | 11/14/2020 | 11/10/2020   | 11/13/2020               | 11/16/2020       | 10:00 AM | 3:00 PM  | 10/29/2020                            | 11/11/2020              | 11/20/2020    | Nov             |
| 2020BW25         | 11/15/2020 | 11/28/2020 | 11/23/2020   | 11/24/2020               | 11/30/2020       | 10:00 AM | 3:00 PM  | 11/12/2020                            | 11/25/2020              | 12/4/2020     | Nov             |
| 2020BW26         | 11/29/2020 | 12/12/2020 | 12/8/2020    | 12/9/2020                | 12/14/2020       | 10:00 AM | 3:00 PM  | 11/26/2020                            | 12/9/2020               | 12/18/2020    | Dec             |
| 2020BW27         | 12/13/2020 | 12/26/2020 | 12/15/2020   | 12/16/2020               | 12/21/2020       | 10:00 AM | 3:00 PM  | 12/10/2020                            | 12/20/2020              | 12/30/2020    | Dec             |
| 2021BW1          | 12/27/2020 | 1/9/2021   | 1/5/2021     | 1/6/2021                 | 1/11/2021        | 10:00 AM | 3:00 PM  | 12/21/2020                            | 1/6/2021                | 1/15/2021     | Jan             |
| 2021BW2          | 1/10/2021  | 1/23/2021  | 1/19/2021    | 1/20/2021                | 1/25/2021        | 10:00 AM | 3:00 PM  | 1/7/2021                              | 1/20/2021               | 1/29/2021     | Jan             |
| 2021BW3          | 1/24/2021  | 2/6/2021   | 2/2/2021     | 2/3/2021                 | 2/8/2021         | 10:00 AM | 3:00 PM  | 1/21/2021                             | 2/3/2021                | 2/12/2021     | Feb             |
| 2021BW4          | 2/7/2021   | 2/20/2021  | 2/16/2021    | 2/17/2021                | 2/22/2021        | 10:00 AM | 3:00 PM  | 2/4/2021                              | 2/17/2021               | 2/26/2021     | Feb             |
| 2021BW5          | 2/21/2021  | 3/6/2021   | 3/2/2021     | 3/3/2021                 | 3/8/2021         | 10:00 AM | 3:00 PM  | 2/18/2021                             | 3/3/2021                | 3/12/2021     | Mar             |
| 2021BW6          | 3/7/2021   | 3/20/2021  | 3/16/2021    | 3/17/2021                | 3/22/2021        | 10:00 AM | 3:00 PM  | 3/4/2021                              | 3/17/2021               | 3/26/2021     | Mar             |
| 2021BW7          | 3/21/2021  | 4/3/2021   | 3/30/2021    | 3/31/2021                | 4/5/2021         | 10:00 AM | 3:00 PM  | 3/18/2021                             | 3/30/2021               | 4/9/2021      | Apr             |
| 2021BW8          | 4/4/2021   | 4/17/2021  | 4/13/2021    | 4/14/2021                | 4/19/2021        | 10:00 AM | 3:00 PM  | 3/31/2021                             | 4/14/2021               | 4/23/2021     | Apr             |
| 2021BW9          | 4/18/2021  | 5/1/2021   | 4/27/2021    | 4/28/2021                | 5/3/2021         | 10:00 AM | 3:00 PM  | 4/15/2021                             | 4/28/2021               | 5/7/2021      | May             |
| 2021BW10         | 5/2/2021   | 5/15/2021  | 5/11/2021    | 5/12/2021                | 5/17/2021        | 10:00 AM | 3:00 PM  | 4/29/2021                             | 5/12/2021               | 5/21/2021     | May             |
| 2021BW11         | 5/16/2021  | 5/29/2021  | 5/25/2021    | 5/26/2021                | 5/28/2021        | 10:00 AM | 3:00 PM  | 5/13/2021                             | 5/26/2021               | 6/4/2021      | May             |
| 2021BW12         | 5/30/2021  | 6/12/2021  | 6/8/2021     | 6/9/2021                 | 6/14/2021        | 10:00 AM | 3:00 PM  | 5/27/2021                             | 6/9/2021                | 6/18/2021     | Jun             |
| 2021BW13         | 6/13/2021  | 6/26/2021  | 6/22/2021    | 6/23/2021                | 6/28/2021        | 10:00 AM | 3:00 PM  | 6/10/2021                             | 6/23/2021               | 7/2/2021      | Jun             |

\* The Employee BP due date is the date that all approvals must be completed by, for hires, add jobs, job changes, terminations, costing allocations, etc