# Marsha Griggs

Washburn School of Law • 1700 SW College Avenue, Topeka, KS 66621 • (785) 670-1370 • marsha.griggs@washburn.edu

Education: Northwestern University 1990

Bachelor of Science in Speech Dean's Outstanding Student Award

Notre Dame Law School 1996

Juris Doctor Academic Scholar

University of Texas at Dallas 2010

Master of Public Policy

Doctoral candidate in Public Policy and Political Economy

Dissertation research on law school curriculum and bar exam passage rates

# **Academic Experience:**

Professor 2023 - Associate Professor 2017 - 2023

Washburn University School of Law

- ° Courses: Remedies, Professional Responsibility, Multistate Legal Analysis, and Law in Context
- Directed academic enrichment and bar readiness programs
- Focused on student retention and academic support program deliverables
- Established academic fellow program and supervised academic fellows
- Served on assessment committee, curriculum committee, and faculty development committee
- Faculty advisor to Black Law Students Association (BLSA)
- University service: Faculty senator and member of Faculty Senate Executive Committee

#### **Assistant Dean for Academic Support and Bar Readiness**

2014 - 2017

Thurgood Marshall School of Law

- Administered academic support and bar readiness programs
- Courses taught: Bar Essay Writing, Multistate Performance Testing, and Torts
- Designed and delivered academic orientation program for newly admitted students
- Provided academic and degree advising to students
- ° Worked confidentially with at-risk students to develop critical thinking and writing skills
- ° Compiled statistical analysis of bar pass performance and curricular alignment

# **Professor and Department Chair**

2002 - 2014

Collin College

- ° Chaired Accounting, Business Administration, and ABA-approved Legal Studies programs
- Courses taught: Business Organizations, Civil Litigation, Family Law, Torts, and Wills
- Mock trial team coach and faculty advisor
- Served as principal academic and career advisor for students
- ° Drafted ABA Self-Study and responsible for ABA accreditation compliance
- Served on faculty committees and chaired hiring committees

#### Scholarship Agenda:

My scholarship addresses professional regulation and licensing policy. My research examines the development of professional licensure requirements in the U.S. and abroad. My recently published works propose policy alternatives that would allow states and law schools to meet the dual aims of ensuring competency and promoting diversity in the legal profession. I have also written about the critical imperative of incorporating race and racial disparities into core doctrinal teaching. My works are published or forthcoming in the Washington & Lee Law Review, the Ohio State Law Journal, the SMU Law Review Forum, the Texas A&M Law Review, and the Howard Law Journal.

#### **Publications:**

Outsourcing Self-Regulation, 80 WASH. & LEE L. REV. (forthcoming 2024)

Race, Rules, and Disregarded Reality, 82 Оню St. L. J. 931 (Fall 2021).

*An Epic Fail*, 64 Howard L. J. 1 (Fall 2020).

Building a Better Bar Exam, 7 Tex. A&M L. Rev. 1 (Fall 2019).

*Diploma Privilege and the Constitution, 73* SMU LAW REVIEW FORUM 168 (2020) (co-authored).

Sorry, Not Sorry: Temporary Practice in A Pandemic, Nw. U. L. Rev. Of Note (May 11, 2020).

Licensing Lawyers in a Pandemic: Proving Competence, HARV. L. REV. BLOG (April 7, 2020) (co-authored).

*Fix or Fox: Where Do We Go from Here?*, Kansas Bar Association's Young Lawyers Section Newsletter—Emerging Issues: The Bar Exam. Time for a Change? (Winter 2022).

*It's Time to Reset the Bar for Online Proctoring*, Bloomberg Law (March 24, 2021) (co-authored).

*Clinical Education—A Safe and Sure Pathway to Law Licensure*, Bloomberg Law (July 8, 2020) (coauthored).

Bar Exam Repeaters Shouldn't Be Pushed to the Back of the Line, Bloomberg Law (June 1, 2020).

*The Bar Exam and the COVID Pandemic: The Need for Immediate* Action, Ohio State Public Law Working Paper No. 537 (2020) (co-authored).

Texas Supplement to William Statsky's Family Law 7th ed. (2020).

Texas Supplement to William Statsky's Family Law 5th ed. (2013).

*Meeting Our Obligation to At-Risk Students,* The Learning Curve, a publication of the Academic Support Section of AALS, (Winter 2017) .

#### **Presentations:**

*Players, Payors and Payees: The Busine\$\$ of the Bar Exam, Building a Better Legal Profession:* Pathways to Bar Licensure Conference, Mitchell Hamline School of Law (April 2022).

*Can You See Me? Inclusive Practices for Entry into the Legal Profession*, Society of American Law Teachers (SALT), Social Justice in Action Webinar Series (March 2021).

*Paths to* Licensure, Law & Leadership Conference, Brigham Young University J. Reuben Clark Law School (January 2021).

Then, Now, Next: Where Does ASP Go from Here, (invited keynote speaker) West Coast Consortium of Academic Support Professionals Annual Conference, Gonzaga School of Law (October 2020).

In Plain Sight: Archetypes for Academic and Bar Success, AALS Annual Meeting (January 2020).

Building a Better Bar Exam, plenary session on The Changing Architecture of Legal Education: Building a Bridge to the Bar and Beyond, Central States Law Schools Association Annual Scholarship Conference, University of Toledo College of Law (September 2019).

Should Michigan Adopt the UBE, presentation to the Michigan Board of Law Examiners (BLE), Lansing, Michigan (September 2019).

Self-Regulated Learning Strategies for Doctrinal Professors and Academic Support Programs, Southeastern Association of Law Schools (SEALS) Annual Conference, Boca Raton, Florida (August 2019).

Status Issues Across the Academy, Southeastern Association of Law Schools (SEALS) Annual Conference, Boca Raton, Florida (July 2019).

Get Ready Texas: Preparing Faculty for the Uniform Bar Exam, St. Mary's Law School, (March 2019).

*Tales from Our Village: Guidance for Effective Academic Support Interventions, Southwest Consortium of Academic Support Professionals (March 2019).* 

The Changing Compass of Professional Competency: Mentoring/Becoming New Lawyers in the Modern Age of Practice, 2018 Selected Topics and Miscellany CLE, Washburn School of Law (June 2018).

Same Sex Marriage: Issues for the Practitioner at Dallas Family Law CLE (October 2014).

Breaking Rank: Is Law School Curriculum a Better Predictor of Bar Passage than Rank, Race and LSAT score? Thurgood Marshall School of Law Faculty Development Series (January 2015).

#### Career Accolades

AASE Impact Award (2022) Association of Academic Support Educators
Essence of SALT Award (2022) Society of American Law Teachers (co-recipient)
Trailblazer Award (2021) AALS Section on Academic Support
Administrator of the Year (2017) Thurgood Marshall School of Law
Inducted into the Texas Jury Verdicts Hall of Fame (2014)

#### **National Appointments and Elected Offices**

Chair, AALS Section on Academic Support (2023-2024)

Board member SALT (Society of American Law Teachers) (2021 – pres.)

Board member Douglas County CASA (Court Appointed Special Advocates for Children) (2021 – pres.)

Chair, Association of Academic Support Educators Bar Advocacy Committee (2019 – pres.)

Treasurer, AALS Section on Academic Support (2020-2021)

Contributing Editor, Law School Academic Support Blog (2019–2021)

Treasurer, Association of Academic Support Educations (2017–2019)

# **Other Relevant Teaching Experience:**

# **Standardized Test Preparation**

- Bar Review Lecturer and Bar Tutor
- Conducted bar essay writing workshops
- Conducted MPT lectures for Kaplan Bar Review
- ° Standardized test prep instructor for Kaplan and Princeton Review
- ° Taught GMAT, GRE, LSAT, MCAT (verbal), PSAT, and SAT prep courses

## **Teaching Assistant**

Summer teaching assistant (Torts) for the Council on Legal Education Opportunity (CLEO)

# **Legal Practice Experience:**

#### **Corporate Counsel**

Management Insights, Inc.

2001 - 2002

- ° Handled commercial litigation docket and transactional matters.
- ° Enforced non-compete agreements.
- ° Drafted and filed preliminary and definitive materials with SEC.
- ° Drafted shareholder proposals to majority shareholders; co-orchestrated proxy contest.
- ° Drafted and reviewed employment, independent contractor and lease agreements.

# **Director and Commercial Litigation Associate**

Bickel & Brewer 1999 – 2001

- Practiced complex commercial litigation for national firm
- ° Supervised and trained junior associates
- ° Handled intake screening, pleadings, discovery, vigorous motion practice, and mediation.
- ° Interfaced with local judiciary and community leaders.
- ° Drafted press releases and handled media relations for high profile cases.

# **U. S. Department of Justice Assistant Regional Counsel**

1996 - 1999

- Selected as U.S. Attorney General Honor Program Attorney
- Second-chaired trials in federal court
- ° Supervised attorneys and paralegals and drafted Interagency Agreements.
- Negotiated tort claim settlements and advised agency staff

#### **Skills and Licensure**

Admitted to Practice in Colorado and Texas.

Speak/write Spanish proficiently.

Drafted and argued amicus brief before 7th Circuit Court of Appeals. Opinion published at 92 F.3d 486.