The Office of Multicultural Affairs (OMA) at the School of Medicine fully supports the University Diversity and Inclusion Vision. Our department is dedicated to supporting our Medical School Admissions team by assisting in actively recruiting and subsequently supporting qualified matriculation candidates. This includes those underrepresented in medicine, and candidates from groups known to have suffered discrimination and oppression. This is done by the use of holistic methods considering far more than just academic performance but also by examining the student’s personal pathway and background.

Our programs include:

* Campus visits for recruitment at major universities and historically black colleges
* Active participation with pre medical support groups both in and out of state
* Community collaborations with agencies seeking to reduce health disparities
* Yearly presentation of a capstone course for medical students on cultural bias
* Grand Rounds offerings on cultural competency in medicine
* Participation with Graduate Medical Education training
* Support for student interest groups of multiple varieties and ethnicities
* Motivational support and mentoring for students and residents requesting support
* “Pipeline” support locally for students interested in math and science related careers
* Collaboration with the Area Health Education Center (AHEC)
* Active participation with the President s Diversity Council to improve campus wide diversity