

Saint Louis University School of Medicine Women in Medicine and Science

Thursday, June 10, 2021 7:00 am

Zoom meeting

Members Present: Jane McHowat, Tina Chen, Aline Tanios, Julie Gammack, Katie Heiden-Rootes, Megan Ferber, Lisa Israel, Kara Christopher, Nikki Xynos, Susan Heaney, Heidi Sallee, Jen Aleshire, Emily Boyd, Courtney Halverson (AMWA student representative)

1. **May minutes** were approved.

Link here: [May 2021 Minutes](#)

2. **Aline Tanios provided updates on the Women Mentoring Women program.** The mentorship sub-group is working on developing the program application process and a matching process, with the goal of receiving applications and matching candidates in August, followed by program initiation in September.

Aline discussed looking for a resident and medical student to join the mentorship sub-group committee, in order to round out the stakeholders.

Megan Ferber shared survey results. She states that they received 114 responses, 30% of which were from medical students, and 33% of which were from GME trainees/residents. The remainder of the responses were from a range of faculty, largely junior faculty. Most respondents preferred a 1:1 meeting format. Respondents were most interested in being mentored in career development, leadership, and networking.

3. **Heidi Sallee discussed SWIMS programming.** The originally planned date was September 15, but due to overlap with Yom Kippur, SWIMS will now be moved to September 22.

Traditional format, pre-pandemic, was to have the keynote speaker speak around the lunch hour. Heidi would like to move back to an in-person format or a blended format, provided that there are no travel restrictions for the keynote speaker, Wendy Ward. An in-person format would allow for small groups, etc that may be less unwieldy in a virtual format.

Heidi asked for speaker suggestions. This year's theme is mentoring. Jane suggested Dr Toniya Singh. Katie suggested that creating a panel of early career women who were mentored could be a smart direction as well. There were multiple suggestions for potential panelists, including Jen Aleshire, Nikki Xynos and Alicia Barnes. Denise Hooks-Anderson would be a good resource to ask for names.

4. **Jane McHowat provided an update on the Fall 2021 issue of Grand Rounds magazine, which is going to focus on WIMS.** The group had voted on topics that they thought would be most interesting in an issue. The group seemed most interested in focusing on female leadership at SLU, specifically female chairs and other positions of academic leadership. Women in research was also suggested as a favored topic.

Jane states that they will be in touch with the Grand Rounds writers to determine what the length and content of this feature would look like.

5. **Courtney Halverson, AMWA representative, provided an update on upcoming AMWA programming.** They discussed how to rent a location for the AMWA social; options include renting out the gazebo at the park, in case of bad weather; Heidi's house, which has a large backyard, but unfortunately would not provide any shelter in case of bad weather; or Christine's house. An indoor location may even be an option if restrictions permit.

Incoming med students will be required to be vaccinated, which may provide some flexibility in organizing an indoor event.

6. **Other Business.** Heidi suggested that we should revisit bylaws. Jane stated that they have been finalized and are on PolicyStat <https://slu.policystat.com/policy/9571233/latest> and she will look into uploading them into the Google Drive and place on the website under OFAPD.