SAINT LOUIS UNIVERSITY™
GRADUATE EDUCATION

Leadership and Organizational Development
+ School for Professional Studies

Saint Louis University is a Catholic, Jesuit institution that values academic excellence, life-changing research, compassionate health care, and a strong commitment to faith and service.

Founded in 1818, the University fosters the intellectual and character development of nearly 14,000 students on two campuses in St. Louis, Missouri, and Madrid, Spain. Building on a legacy of nearly 200 years, Saint Louis University continues to move forward with an unwavering commitment to a higher purpose, a greater good.

OVERVIEW ///

The School for Professional Studies offers a Master of Arts in leadership and organizational development. In this 36-credit-hour online program, you will acquire the knowledge and skills necessary to build leadership competencies you can use in your current job and in the future; skills you can take anywhere.

Upon graduating from the program, you will be ready to navigate complex organizational systems and apply research to develop yourself, your employees, and your organizations.

The priority deadline for admission in the fall semester is April 1, although applicants may be considered until July 1 as space permits. The priority admission deadline for the spring semester is Nov. 1.

SPS Graduate Core Courses (12 credit hours)
• ORLD 5010 Contemporary Organizational Leadership
• ORLD 5050 Ethical, Evidence-Based Decision Making
• Research Methods Requirement
• Statistics/Analytics Requirement

Leadership Development Courses (21 credit hours)
• ORLD 5000 Organizational Dynamics
• ORLD 5450 Leading Organizational Change

2 courses from the following:
• ORLD 5100 Professional Leadership Development
• ORLD 5150 Talent Management and Development
• ORLD 5350 Team Leadership

3 courses from the following:
• ORLD 5550 Consulting and Facilitation Skills
• ORLD 5650 Future-Focused Leadership
• ORLD 5250 Leading a Healthy Organization
• Elective (student may choose from outside program core)
• Elective (student may choose from outside program core)

Capstone
• ORLD 5961-5963 Master's Research Project

Total: 36 hours

APPLICATION DEADLINE ///

M.A.

FALL { July 1
SPRING { Nov. 1
SUMMER { N/A

Deadlines for assistantships are listed online.

DEGREES AND PROGRAMS OFFERED ///

• Master of Arts (M.A.) in Leadership and Organizational Development

COURSES AVAILABLE ///

DAYS ☐   NIGHTS ☐   WEEKENDS ☐   ONLINE ☑

APPLICATION REQUIREMENTS ///

• Transcript(s)
• Résumé
• Professional goal statement
• Three references must complete an assessment of the applicant

ADMISSION CRITERIA ///

• Undergraduate GPA above 3.0 (students with less than a 3.0 may be admitted on probation)
• Three years of work experience
• Coursework in the following areas:
  - At least one undergraduate leadership or organizational theory course
  - At least one basic statistics or research methods course
  - At least one psychology course (general psychology accepted)
  - At least one business-related course

Students missing any of the prerequisite coursework will be permitted to fulfill those at the School for Professional Studies prior to acceptance into the program.

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FACULTY ///

Jennifer Giancola, Ph.D.

Matthew J. Grawitch, Ph.D.

Richard D. Harvey, Ph.D.

Theodore Malmstrom, Ph.D

Marita Malone, Ph.D.

Allison Maurer, Ph.D.

Srikanth Mudigonda, Ph.D.

Anne Offner, Ph.D.

Ann Rohrer, Ph.D.

Ed Sabin, Ph.D.

Steven L. Winton, Ph.D. – Director

PROGRAM HIGHLIGHTS ///

• The master's in leadership and organizational development (LOD) is a 36-hour online program designed to create a transformative personal and professional experience for students who are working professionals. This program is ideal if your current or future work role involves managing the talent of an organization, developing strategy or leading change initiatives.

• The LOD program develops competencies through project-based learning in the areas of leadership and organizational development, emphasizing the need to continually grow and change, challenge existing assumptions and work to develop competencies among the next generation of leaders. It prepares students to effectively lead people in an ever-changing work environment.

• All of the LOD faculty are experts in their fields, helping students explore the practitioner's perspective while illustrating the application of course concepts.

FINANCIAL SUPPORT ///

For information on scholarships and financial aid, please visit the student financial services office online at finaid.slu.edu.

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