



SAINT LOUIS
UNIVERSITY
Saint Louis University
Program Assessment Plan

Program (Major, Minor, Core): MSW

Department: Social Work

Person(s) Responsible for Implementing the Plan: Mike Mancini/Stephen McMillin/Darcy Scharff

Date Submitted:

Program Learning Outcomes	Curriculum Mapping	Assessment Methods	Use of Assessment Data
<i>What do you expect all students who complete the program to know, or be able to do?</i>	<i>Where is the outcome learned/assessed (courses, internships, student teaching, clinical, etc.)?</i>	<i>How do students demonstrate their performance of the program learning outcomes? How does the program measure student performance? Distinguish your direct measures from indirect measures.</i>	<i>How does the program use assessment results to recognize success and "close the loop" to inform additional program improvement? How/when is this data shared, and with whom?</i>

<p>1: Identify as a professional social worker and conduct oneself accordingly</p> <p>2: Apply social work ethical principles to guide professional practice</p> <p>3: Apply critical thinking to inform and communicate professional judgments</p> <p>4: Engage diversity and difference in practice</p> <p>5: Advance human rights and social and economic justice</p>	<p>Courses that cover this learning outcome: See course by learning outcome matrix attached</p> <p>Courses that will be used in the direct assessment: Foundation and Concentration Level Practicum Courses</p>	<p><u>Direct measures:</u> (1)Quality scores on practicum learning agreements provided by practicum field supervisors that assess competency level on each practice competency and related practice behaviors. (2)Annual pass/fail ratios on ASWB masters and clinical licensing exam scores compared to national averages.</p> <p><u>Indirect Measures:</u> (1) Annual Graduate Exit Survey that assesses satisfaction with the program across multiple domains including courses, teaching, advising, communication, and School and University resources (i.e. library, financial aid, admissions). Measures level of satisfaction with preparedness in each practice competency. (2) Annual Alumni Survey measures level of satisfaction with preparedness overall in each of the practice competencies as well as work/professional related domains such as practice setting, population, salary, activities, etc. Measures overall satisfaction with program in relation to competency preparedness.</p>	<p><u>Direct:</u> Data from the evaluation of the field learning agreement scores and ASWB performance are compiled in a report and shared annually with the SSW Director, MSW Program Director and MSW Program Committee that consists of all concentration chairs for review and consideration of programmatic changes as needed.</p> <p><u>Indirect:</u> Data from the Graduate Exit Survey and Alumni Survey are compiled in a report and shared annually with the SSW Director, MSW Program Director and MSW Program Committee that consists of all concentration chairs for review and consideration of programmatic changes as needed.</p>
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<p>6: Engage in research-informed practice and practice-informed research</p> <p>7: Apply knowledge of human behavior and the social environment</p> <p>8: Engage in policy practice to advance social and economic well-being and to deliver effective social work services</p> <p>9: Respond to contexts that shape practice</p> <p>10: Engage, assess, intervene, and evaluate Engage with individuals, families, groups, organizations & communities</p>	<p>Courses that cover this learning outcome: See course by learning outcome matrix attached</p> <p>Courses that will be used in the direct assessment: Foundation and Concentration Level Practicum Courses</p>	<p><u>Direct measures:</u> (1)Quality scores on practicum learning agreements provided by practicum field supervisors that assess competency level on each practice competency and related practice behaviors. (2)Annual pass/fail ratios on ASWB masters and clinical licensing exam scores compared to national averages.</p> <p><u>Indirect Measures:</u> (1) Annual Graduate Exit Survey that assesses satisfaction with the program across multiple domains including courses, teaching, advising, communication, and School and University resources (i.e. library, financial aid, admissions). Measures level of satisfaction with preparedness in each practice competency. (2) Annual Alumni Survey measures level of satisfaction with preparedness overall in each of the practice competencies as well as work/professional related domains such as practice setting, population, salary, activities, etc. Measures overall satisfaction with program in relation to competency preparedness.</p>	<p><u>Direct:</u> Data from the evaluation of the field learning agreement scores and ASWB performance are compiled in a report and shared annually with the SSW Director, MSW Program Director and MSW Program Committee that consists of all concentration chairs for review and consideration of programmatic changes as needed.</p> <p><u>Indirect:</u> Data from the Graduate Exit Survey and Alumni Survey are compiled in a report and shared annually with the SSW Director, MSW Program Director and MSW Program Committee that consists of all concentration chairs for review and consideration of programmatic changes as needed.</p>
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1. It is **not recommended** to try and assess (in depth) all of the program learning outcomes every semester. It is best practice to plan out when each outcome will be assessed and focus on 1 or 2 each semester/academic year. Describe the responsibilities, timeline, and the process for implementing this assessment plan.

Responsibility	Timeline	Process
<p>Program Director/ Associate Dean for Academic Affairs: organized the assessment</p> <p>Evaluation Team: Direct Measures (i.e. field data) is compiled by field office throughout the year and submitted to evaluator.</p> <p>Evaluator: Conduct assessment, compiles and clean evaluation data from direct and indirect measures, synthesize data and write report</p>	<p>Fall 2015 - Summer 2016</p>	<p>Field office collects data on learning agreement in database for each student in field.</p> <p>ASWB data is submitted to program director each year (Spring) and is forwarded to the evaluator for inclusion into the annual report</p> <p>Evaluator launches Graduate Exit surveys (electronically) to each person who graduated in the 2015/2016 academic year.</p> <p>Evaluator launches Alumni survey(electronically) to all 2014 Graduates</p>
	<p>Fall 2016 – Summer 17</p>	<p>Same Process as Above</p>
	<p>Fall 2017 – Summer 18</p>	<p>Same Process as Above</p>
	<p>Fall 2018 – Summer 19</p>	<p>Same Process as Above</p>
	<p>Fall 2019 – Summer 20</p>	<p>Same Process as Above</p>
	<p>Fall 2020 – Summer 21</p>	<p>Same Process as Above</p>

2. Please explain how these assessment efforts are coordinated with Madrid (courses and/or program)?

Not Applicable. We do not have a program in Madrid.

3. The program assessment plan should be developed and approved by all faculty in the department. In addition, the program assessment plan should be developed to include student input and external sources (e.g., national standards, advisory boards, employers, alumni, etc.). Describe the process through which your academic unit created this assessment plan. Include the following:

- a. Timeline regarding when or how often this plan will be reviewed and revised.
The plan is reviewed annually by the Evaluator, SSW Program Director and MSW Program Director and updated as appropriate. It is also reviewed during CSWE accreditation.

- b. How students were included in the process and/or how student input was gathered and incorporated into the assessment plan.
Students have input through the graduate exit survey. At least two students also sit on the MSW Program Committee.
- c. What external sources were consulted in the development of this assessment plan?
This plan was based on program reviews done by other School of Social Work through consultation in annual program meetings of deans and directors of social work and the literature on social work education assessment.
- d. Assessment of the manageability of the plan in relation to departmental resources and personnel
We are required to conduct this plan annually as part of our CSWE accreditation. There are dedicated funds to complete the plan each year.

Course List	Green indicates added to Matrix
SWRK 700 Values and Ethics in Social Work Practice	
SWRK 701 Social Justice: Human Liberation and Community-Building	competency not listed
SWRK 702 Social Policy	competency not listed
SWRK 704 Spirituality in Clinical and Healthcare Practice	competency not listed
SWRK 751 Social Work Practice with Communities and Organizations.	
SWRK 707 Policy Practice for Social Justice	
SWRK 711 Social Work and the Law	competency not listed
SWRK 715 Practice with Families and Communities Experiencing Poverty	
SWRK 716 Diversity and Anti-Oppression Practice	Not Confident
SWRK 717 Foundations of Nonviolent Peacemaking	comeptency are consist with foundation
SWRK 720 School Social Work	
SWRK 721 Community Theory and Practice	
SWRK 725 Human Behavior and the Social Environment	
SWRK 729 Social Work Practice in Corrections	
SWRK 733 Advanced Clinical Social Work	
SWRK 734 Health and Human Behavior	
SWRK 735 Complementary Approaches to Healing in Social Work Practice	competency not listed
SWRK 737 Organizational Theory and Leadership	Help/ Spring 2007
SWRK 741 Family Interaction under Stress	
SWRK 742 Evidence-Based Practice in Community Mental Health	
SWRK 744 Substance Abuse Interventions	CHECK MY WORK PLEASE
SWRK 745 Health and Mental Health Interventions with Older Adults	
SWRK 746 Principles and Concepts in Behavior Analysis	
SWRK 747 Assessment and Selecting Interventions	CHECK MY WORK PLEASE
SWRK 748 Behavior Change and Processes	
SWRK 749 Behavior Change and Ethics	NO ITEMS IN SEARCH BAR
SWRK 750 Social Work Practice with Individuals, Families, and Groups	

SWRK 751 Social Work Practice with Communities and Organizations	
SWRK 754 Divorce Mediation	NO COMPTENCIES LISTED
SWRK 755 Social Work Practice in the Health Field	
SWRK 756 Clinical and Public Health Practice with Veterans and Military Families	
SWRK 757 Foundations of Family Practice	
SWRK 760 Behavioral Interventions with Children and Adolescents	
SWRK 762 Clinical Diagnosis	
SWRK 763 Loss, Grief, and Healing	NOT IN CURENRT LIST OF CLASSES PER HANDBOOK
SWRK 764 Children and Families in the Social Service System	NOT IN CURRENT LIST OF CLASSES
SWRK 769 Marital/Couples Counseling	CHECK MY WORK PLEASE
SWRK 771 Intimate Partner Violence: Contemporary Strategies for Social Work Practice	
SWRK 772 Cognitive-Behavior Therapy for Social Work Practice	
SWRK 773 Approaches to Trauma Care	
SWRK 774 Measurement and Experimental Design	
SWRK 777 Classic Approaches to Family Practice	NOT CONFIDENT
SWRK 778 Motivational Interviewing	
SWRK 784 Evaluating Human Service Programs	NOT IN CURENRT LIST OF CLASS
SWRK 785 Organizational and Program Planning	
SWRK 786 End of Life Care and Social Work Practice on an Interprofessional Team	
SWRK 787 Research Methods for Social Work Practice I	ADDED TO FOUNDATIONS
SWRK 788 Research Methods for Social Work Practice II	ADDED TO FOUNDATIONS
SWRK 791 Pharmacology and Social Work Practice	?
SWRK 792 Special Topics in Applied Behavioral Analysis	
SWRK 797 Financial Education, Literacy, and Capability Practice	cannot locate syllabus
SWRK 798 Nonprofit Management	
SWRK 799 Social Entrepreneurship	competency not listed/ only 1 syllabus pulled up in search engine
SWRK 808 Social Work, Education and Individuals with Exceptionality	

SWRK 810-04 Urban Ecology: Communities and Neighborhoods	NO ITEMS IN SEARCH BAR
SWRK 811 The Census and Neighborhood Analysis	NO ITEMS IN SEARCH BAR
SWRK 812 Introduction to Geographical Information Systems	NO ITEMS IN SEARCH BAR
SWRK 813 Issues in Public Administration	NO ITEMS IN SEARCH BAR
SWRK 814 Urban Economic Development	NO ITEMS IN SEARCH BAR
SWRK 815 Introduction to Public Sector Budgeting	NO ITEMS IN SEARCH BAR
SWRK 819 Foundation Integrative Seminar	
SWRK 820 Concentration Integrative Seminar	
SWRK 821 Foundation Practicum I (Students who began before Fall 2013 only)	
SWRK 822 Concentration Practicum II (Students who began before Fall 2013 only)	NO ITEMS IN SEARCH BAR
SWRK 823 Concentration Practicum III (Students who began before Fall 2013 only)	NO ITEMS IN SEARCH BAR
SWRK 824 Concentration Practicum IV (Students who began before Fall 2013 only)	NO ITEMS IN SEARCH BAR
SWRK 825 Elective Practicum V (Students who began before Fall 2013 only)	NO ITEMS IN SEARCH BAR
SWRK 828 Fundraising for Nonprofit Organizations	
SWRK 829: Postmodern Approaches to Family Practice	NOT CONFIDENT
SWRK 830 ABA Concentration Integrative Seminar II	PLEASE CHECK MY WORK
SWRK 831 Foundation Practicum I (Students who began Fall 2013 or later only)	NO ITEMS IN SEARCH BAR
SWRK 832 Concentration Practicum II (Students who began Fall 2013 or later only)	NO ITEMS IN SEARCH BAR
SWRK 833 Concentration Practicum III (Students who began Fall 2013 or later only)	NO ITEMS IN SEARCH BAR
SWRK 834 Elective Practicum IV (Students who began Fall 2013 or later only)	NO ITEMS IN SEARCH BAR
SWRK 840 ABA Concentration Integrative Seminar III	CHECK MY WORK PLEASE
SWRK 898 Independent Study	

Course List	Notes
SWRK 701 Social Justice: Human Liberation and Community-Building	competency not listed
SWRK 702 Social Policy	competency not listed
SWRK 704 Spirituality in Clinical and Healthcare Practice	competency not listed
SWRK 711 Social Work and the Law	competency not listed
SWRK 716 Diversity and Anti-Oppression Practice	CHECK MY WORK PLEASE
SWRK 717 Foundations of Nonviolent Peacemaking	comeptency are consistant with foundation
SWRK 735 Complementary Approaches to Healing in Social Work Practice	competency not listed
SWRK 737 Organizational Theory and Leadership	Help/ Spring 2007
SWRK 744 Substance Abuse Interventions	CHECK MY WORK PLEASE
SWRK 747 Assessment and Selecting Interventions	CHECK MY WORK PLEASE
SWRK 749 Behavior Change and Ethics	NO ITEMS IN SEARCH BAR
SWRK 754 Divorce Mediation	NO COMPTENCIES LISTED
SWRK 763 Loss, Grief, and Healing	NOT IN CURERNT LIST OF CLASSES PER HANDBOOK
SWRK 764 Children and Families in the Social Service System	NOT IN CURRENT LIST OF CLASSES
SWRK 769 Marital/Couples Counseling	CHECK MY WORK PLEASE
SWRK 777 Classic Approaches to Family Practice	CHECK MY WORK PLEASE
SWRK 784 Evaluating Human Service Programs	NOT IN CURERNT LIST OF CLASS
SWRK 787 Research Methods for Social Work Practice I	NEED HELP
SWRK 788 Research Methods for Social Work Practice II	NEED HELP
SWRK 791 Pharmacology and Social Work Practice	?
SWRK 797 Financial Education, Literacy, and Capability Practice	cannot locate syllabus
SWRK 799 Social Entrepreneurship	competency not listed/ only 1 syllabus pulled up in search
SWRK 810-04 Urban Ecology: Communities and Neighborhoods	NO ITEMS IN SEARCH BAR
SWRK 811 The Census and Neighborhood Analysis	NO ITEMS IN SEARCH BAR
SWRK 812 Introduction to Geographical Information Systems	NO ITEMS IN SEARCH BAR
SWRK 813 Issues in Public Administration	NO ITEMS IN SEARCH BAR
SWRK 814 Urban Economic Development	NO ITEMS IN SEARCH BAR
SWRK 815 Introduction to Public Sector Budgeting	NO ITEMS IN SEARCH BAR

SWRK 822 Concentration Practicum II (Students who began before Fall 2013 only)	NO ITEMS IN SEARCH BAR
SWRK 823 Concentration Practicum III (Students who began before Fall 2013 only)	NO ITEMS IN SEARCH BAR
SWRK 824 Concentration Practicum IV (Students who began before Fall 2013 only)	NO ITEMS IN SEARCH BAR
SWRK 825 Elective Practicum V (Students who began before Fall 2013 only)	NO ITEMS IN SEARCH BAR
SWRK 828 Fundraising for Nonprofit Organizations	
SWRK 829: Postmodern Approaches to Family Practice	NOT CONFIDENT
SWRK 830 ABA Concentration Integrative Seminar II	PLEASE CHECK MY WORK
SWRK 831 Foundation Practicum I (Students who began Fall 2013 or later only)	NO ITEMS IN SEARCH BAR
SWRK 832 Concentration Practicum II (Students who began Fall 2013 or later only)	NO ITEMS IN SEARCH BAR
SWRK 833 Concentration Practicum III (Students who began Fall 2013 or later only)	NO ITEMS IN SEARCH BAR
SWRK 834 Elective Practicum IV (Students who began Fall 2013 or later only)	NO ITEMS IN SEARCH BAR
SWRK 840 ABA Concentration Integrative Seminar III	CHECK MY WORK PLEASE
SWRK 898 Independent Study	CHECK MY WORK PLEASE

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