Medical Family Therapy Program Doctor of Philosophy Goals and Outcomes

Program Mission: The mission of the Medical Family Therapy Program is to train marriage and family therapists as scientist practitioners who are engaged in service to individuals, couples, families, and the community. Through a scholarly and reflective process, we are involved in the development of professional clinicians and researchers who understand and recognize the primacy and importance of scientific inquiry, diversity, and social justice; who respect and accept multiple perspectives; who strive to practice in a collaborative engagement with other professionals and the community.

SLU Dimensions	MFT Program Goals	Program Outcomes	Program Outcomes Benchmarks	Student Learning Outcomes	Student Learning Outcomes Benchmarks	Faculty Outcomes & Benchmarks
Scholarship and Knowledge By developing a well-rounded educational foundation which incorporates learning through experience, by becoming scholars in their chosen fields, and by dedicating themselves to the advancement of knowledge, students are prepared for advanced study, for their careers, and for lifelong learning.	I. To train sound clinicians who are equipped to work with a wide variety of presenting problems and a diverse array of families.	A: Provide more indepth knowledge and training in major MFT theoretical models. B: Expand students understanding and ability to apply advanced clinical skills.	Graduation Rate: 50% within advertised length of program. 65% within maximum length of program. Licensure Rate: 70% annual average pass rate for students taking the exam. 70% of graduating students will rank the program at or above a rating of 3 (above average) in meeting their educational needs. 50% of alumni will be active in the profession. 70% of alumni will rank the program at or above 3 (above average) in preparing them for their profession.	1: Students will demonstrate an expanded knowledge of theoretical and clinical practice in MFT, medical family therapy and integrative care. 1: Students will demonstrate advanced competency in clinical practice. Sub-objectives: a. Admission, Assessment and Diagnosis b. Treatment Planning and Case Management c. Therapeutic Interventions d. Legal Issues, Ethics and Standards e. Use of Supervision and Practicum f. Social Justice Issues and Self-Awareness	 60% of students will meet or exceed criteria for the Theories and Models of Medical Family Therapy paper (MFT 674) on first submission. – 80% of students will meet or exceed criteria for the Theories and Models of Medical Family Therapy paper (MFT 674) on final submission. 60% of students will meet or exceed criteria for the Clinical Case Presentation on first submission. – 80% of students will meet or exceed criteria for the Clinical Case Presentation on final submission. 60% of students will meet or exceed criteria for the Clinical Case Presentation on final submission. 60% of students will meet or exceed criteria on the Clinical Skills (MFT 672) and Personal and Professional Development Evaluations prior to their last semester. – 80% of students will meet or exceed criteria on the 	Faculty will demonstrate knowledge and skill in training and preparing competent clinicians and academicians. Faculty will meet or exceed expectations in the area of teaching on their annual performance evaluation as evidenced by work product established by the department, school and university.

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SLU Dimensions	MFT Program Goals	Program Outcomes	Program Outcomes	Student Learning	Student Learning Outcomes	Faculty Outcomes &
			Benchmarks	Outcomes	Benchmarks	Benchmarks
			The MFT Program Advisory Council will review the Student Learning Outcomes Report and evaluate the program's fulfillment of expected outcomes.	2.: Students will demonstrate competency in a student-selected area of clinical specialization or expertise.	Clinical Skills (MFT 672) and Personal and Professional Development Evaluations prior to their last semester. • 60% of students will meet or exceed criteria for the Clinical Specialization paper (MFT 665) on first submission. – 80% of students will meet or exceed criteria for the Clinical Specialization paper (MFT 665) on final submission.	
Intellectual Inquiry and Communication By developing the abilities of intellectual inquiry and communication, students are able to learn effectively, express ideas and concepts clearly, and apply their knowledge to new situations.	II. To foster and develop rigorous and original scholarship for both faculty and students.	A: Provide students the necessary resources and training for their development as researchers, teachers, and supervisors.	80% of students and faculty will meet or exceed the criteria established for Student Learning Outcomes and Faculty Outcomes in the areas of Intellectual Inquiry & Communication. The MFT Program Advisory Council will review the Student Learning Outcomes Report and Faculty Outcomes Report and evaluate the program's fulfillment of expected outcomes.	1.: Extend the knowledge base of MFT through original research and intellectual inquiry. 2.: Contribute to the field through the development of effective teaching skills.	 60% of students will meet or exceed criteria for the requirements of Intellectual Inquiry (Portfolio) on first submission. – 80% of students will meet or exceed criteria for the requirements for Intellectual Inquiry (Portfolio) on final submission. 60% of students will meet or exceed criteria for the requirements for Teaching Skills (Portfolio) on first submission. – 80% of students will meet or exceed criteria for the requirements for Teaching Skills (Portfolio) on final submission. 	Faculty will demonstrate the application, production and dissemination of research and scholarly contributions to the field. Faculty will meet or exceed expectations in the areas of research and scholarly activity on their annual performance evaluation as evidenced by work product established by the department, school and university.

SLU Dimensions	MFT Program Goals	Program Outcomes	Program Outcomes Benchmarks	Student Learning Outcomes	Student Learning Outcomes Benchmarks	Faculty Outcomes & Benchmarks
				3.: Attain basic competency in providing clinical supervision.	60% of students will meet or exceed criteria for the requirements for Clinical Supervision (Portfolio) on first submission. – 80% of students will meet or exceed criteria for the requirements for Clinical Supervision (Portfolio) on first submission.	
Community Building By welcoming and working with others, regardless of race, ethnicity, religion, or gender, students build an inclusive community which leads to respect and compassion for human life and the dignity of each person.	trained to be adept at understanding and working with clients from a variety of multicultural backgrounds, with a specific emphasis on the concerns of poor and	A.: The Program will increase students' knowledge, awareness and sensitivity of cultural injustices that occur in our local, national, and global community.	At least 50% of the clinical training will occur at sites serving underserved populations. The Center for Counseling & Family Therapy will consistently provide services to a diverse population. The MFT Program Advisory Council will review the Student Learning Outcomes Report, Faculty Outcomes Report and the CCFT Demographic Report and evaluate the program's fulfillment of expected outcomes.	1: Attain an increased cultural competence in working with diverse populations.	60% of students will meet or exceed criteria for the Clinical Case Presentation (Portfolio) on first submission. – 80% of students will meet or exceed criteria for the Clinical Case Presentation (Portfolio) on final submission.	Faculty will demonstrate and foster professional service and practice to clients and patients from a variety of multicultural backgrounds and underserved populations. Faculty will meet or exceed expectations in the area of service, teaching, research and scholarly activity on objectives related to this goal on their annual performance evaluation; as evidenced by work product established by the department, school and university.

SLU Dimensions	MFT Program Goals	Program Outcomes	Program Outcomes	Student Learning	Student Learning Outcomes	Faculty Outcomes &
			Benchmarks	Outcomes	Benchmarks	Benchmarks
Leadership and Service By serving others and by promoting social justice, students become men and women for others who lead by their example.	IV. To educate professionals who are knowledgeable and skilled clinicians and leaders in their profession and community; and promote social justice among all people.	A.: The Program will foster leadership and service through the exercise of personal and professional skills that promote social justice.	At least 50% of the clinical training will occur at sites serving underserved populations. The Center for Counseling & Family Therapy will consistently provide services to a diverse population. 50% of alumni will be active in the profession. 70% of alumni will rank the program at or above in preparing them for their profession.	1. Students will demonstrate personal and professional skills that promote social justice through involvement and leadership in their communities.	60% of students will meet or exceed criteria for the Outreach Requirement on first submission. – 80% of students will meet or exceed criteria for the Outreach Requirement on final submission.	Faculty will demonstrate their knowledge and skills as clinicians and leaders in the profession and community. Faculty will meet or exceed expectations in the area of service on their annual performance evaluation as evidenced by work product established by the department, school and university.
Spirituality and Values By developing their spirituality, values, and openness to the transcendent, students determine principles to guide their actions and their relationships with others.	V. To prepare reflective practitioners who understand themselves in relation to those they serve and who incorporate spiritual, moral, and ethical principles into their personal and professional lives.	A.: The program will create a context that incorporates spiritual, moral, and ethical principles into its curriculum and clinical experiences thus enabling students to safely explore/understand themselves and their values.	80% of students will meet or exceed criteria of sub-objectives d. Legal Issues, Ethics and Standards & f. Social Justice Issues and Self-Awareness on the Clinical Skills Evaluation.	1.: Students will effectively communicate their values and demonstrate how they guide their personal and professional lives.	60% of students will meet or exceed criteria for Personal Philosophy of Therapy paper (MFT 682) on first submission. 80% of students will meet or exceed criteria for the Personal Philosophy of Therapy paper (MFT 682) on final submission.	Faculty will effectively demonstrate and model reflective practice in their teaching, research and service. Faculty will meet or exceed expectations on established objectives in the area of personal and professional development on their annual performance evaluation.

©Saint Louis University Medical Family Therapy Program

Medical Family Therapy Program Assessment Schedule

Program, Student Learning and Faculty Outcomes	Assessment Benchmarks	Evaluation Method (Eval. Point) [Review Point]				
I. To train sound clinicians who are equ	I. To train sound clinicians who are equipped to work with a wide variety of presenting problems and a diverse array of families.					
Program Outcomes: MA Program I.A.: Ground students in multiple theoretical orientations related to the field of MFT.	Graduation Rate: 50% within advertised length of program. 65% within maximum length of program.	COAMFTE Annual Report (December) [January 31 st]				
I.B.: Teach students the basic clinical skills and competencies for entry into the field. PhD Program	Licensure Rate: 70% annual average pass rate for students taking the exam.	COAMFTE Annual Report (December) [January 31 st]				
 I.C.: Provide more in-depth knowledge and training in major MFT theoretical models. I.D.: Expand students understanding and ability to apply advanced clinical skills. 	70% of graduating students will rank the program above average or excellent in meeting their educational needs.	Exit Survey (One week prior to Oral Exam/Diss. Defense) [Prog. Meeting 1 month post Commencement]				
	50% of alumni will be active in the profession. 70% of alumni will rank the program above average or excellent in preparing them for their profession.	Alumni Survey Employer Survey (June) [Fall Program Retreat]				
	The MFT Program Advisory Council will review the Student Learning Outcomes Report and evaluate the program's fulfillment of expected outcomes.	Advisory Council Annual Meeting (June) [Fall Program Retreat]				
Student Learning Outcomes:						
MA Program I.A.1.: Students will be able to compare and contrast the major theoretical orientations related to the field of MFT.	60% of students will meet or exceed criteria for the Taxonomy of Theory (MFT 656) on first submission. 80% of students will meet or exceed criteria for the Taxonomy of Theory (MFT 656) on final submission.	Taskstream DRF (Spring Semester) [Student: Annual Review – April] [Program: Annual Review – May]				
I.B.1.: Students will attain competency in entry-level marriage and family therapy skills. Sub-objectives: a. Admission, Assessment and Diagnosis b. Treatment Planning and Case Management	60% of students will meet or exceed criteria for the Clinical Case Presentation (MFT 541) on first submission. 80% of students will meet or exceed criteria for the Clinical Case Presentation) on final submission.	Taskstream DRF (Summer Semester) [Program: Annual Review – May]				
b. Treatment Planning and Case Management c. Therapeutic Interventions d. Legal Issues, Ethics and Standards e. Use of Supervision and Practicum f. Social Justice Issues and Self-Awareness	60% of students will meet or exceed criteria on the Clinical Skills (MFT 541) and Personal and Professional Development Evaluations prior to their last semester. 80% of students will meet or exceed criteria on the Clinical Skills (MFT 541) and Personal and Professional Development Evaluations on final evaluation.	Taskstream DRF (Ongoing) [Student Annual Review- April] [Program Annual Review-May]				

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PhD Program: I.C.1.: Students will demonstrate an expanded knowledge of theoretical and clinical practice in MFT, medical family therapy and integrative care.	60% of students will meet or exceed criteria for the Theories and Models of Medical Family Therapy paper (MFT 674) on first submission. 80% of students will meet or exceed criteria for the Theories and Models of Medical Family Therapy paper (MFT 674) on final submission.	Taskstream DRF (Fall Semester) [Student Annual Review- April] [Program Annual Review-May]
I.D.1.: Students will demonstrate advanced competency in clinical practice. Sub-objectives: a. Admission, Assessment and Diagnosis b. Treatment Planning and Case Management c. Therapeutic Interventions d. Legal Issues, Ethics and Standards e. Use of Supervision and Practicum f. Social Justice Issues and Self-Awareness	60% of students will meet or exceed criteria for the Clinical Case Presentation on first submission. 80% of students will meet or exceed criteria for the Clinical Case Presentation on final submission. 60% of students will meet or exceed criteria on the Clinical Skills (MFT 672) and Personal and Professional Development Evaluations prior to their last semester. 80% of students will meet or exceed criteria on the Clinical Skills (MFT 672) and Personal and Professional Development Evaluations prior to their last semester.	Taskstream DRF (Ongoing) [Student Annual Review – April] [Program Annual Review – May] Taskstream DRF (Ongoing) [Student Annual Review – April] [Program Annual Review – May]
I.D.2.: Students will demonstrate competency in a student-selected area of clinical specialization or expertise.	60% of students will meet or exceed criteria for the Clinical Specialization paper (MFT 665) on first submission. 80% of students will meet or exceed criteria for the Clinical Specialization paper (MFT 665) on final submission.	Taskstream DRF (Ongoing) [Student Annual Review – April] [Program Annual Review – May]
Faculty Outcomes: Faculty will demonstrate knowledge and skill in training and preparing competent clinicians and academicians.	Faculty will meet or exceed expectations in the area of teaching on their annual performance evaluation as evidenced by work product established by the department, school and university.	Annual Report of Faculty Activities (September) [October]
II. To foster and develop rigorous and original scholarship for l	ooth faculty and students.	
Program Outcomes: MA Program II.A.: Train students in the scientist-practitioner model through the use of empirically supported practices.	80% of students and faculty will meet or exceed the criteria established for Student Learning Outcomes and Faculty Outcomes in the areas of Intellectual Inquiry & Communication.	Student: Taskstream DRF (April) [Student Annual Review – April] Faculty: Annual Report of Faculty Activities (September) [October]
PhD Program II.B.: Provide students the necessary resources and training for their development as researchers, teachers, and supervisors.	The MFT Program Advisory Council will review the Student Learning Outcomes Report and Faculty Outcomes Report and evaluate the program's fulfillment of expected outcomes.	Advisory Council Annual Meeting (June) [Fall Program Retreat]

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Student Learning Outcomes:		
MA Program II.A.1.: Understand and use research in clinical practice.	60% of students will meet or exceed criteria for the Research Informed Therapy paper (MFT 671) on first submission. 80% of students will meet or exceed criteria for the Research Informed Therapy paper (MFT 671) on final submission.	Taskstream DRF (Fall Semester) [Student Annual Review – April] [Program Annual Review – May]
II.A.2.: Contribute to competent clinical services and the profession through professional and scholarly modes of communication.	60% of students will meet or exceed criteria for the Taxonomy of Theory (MFT 656) on first submission. 80% of students will meet or exceed criteria for the Taxonomy of Theory (MFT 656) on final submission.	Taskstream DRF (Spring Semester) [Student Annual Review – April] [Program Annual Review – May]
PhD Program II.B.1.: Extend the knowledge base of MFT through original research and intellectual inquiry.	60% of students will meet or exceed criteria for the requirements for Intellectual Inquiry (Portfolio) on first submission. 80% of students will meet or exceed criteria for the requirements for Intellectual Inquiry (Portfolio) on final submission.	Taskstream DRF (Ongoing) [Student Annual Review – April] [Program Annual Review – May]
II.B.2.: Contribute to the field through the development of effective teaching skills.	60% of students will meet or exceed criteria for the requirements for Teaching Skills (Portfolio) on first submission. 80% of students will meet or exceed criteria for the requirements for Teaching Skills (Portfolio) on final submission.	Taskstream DRF (Ongoing) [Student Annual Review – April] [Program Annual Review – May]
II.B.3.: Attain basic competency in providing clinical supervision.	60% of students will meet or exceed criteria for the requirements for Clinical Supervision (Portfolio) on first submission. 80% of students will meet or exceed criteria for the requirements for Clinical Supervision (Portfolio) on first submission.	Taskstream DRF (Ongoing) [Student Annual Review – April] [Program Annual Review – May]
Faculty Outcomes: Faculty will demonstrate the application, production and dissemination of research and scholarly contributions to the field.	Faculty will meet or exceed expectations in the areas of research and scholarly activity on their annual performance evaluation as evidenced by work product established by the department, school and university.	Annual Report of Faculty Activities (September) [October]
III. Students will be trained to be adept at understanding and wand underserved populations.	l orking with clients from a variety of multicultural backgrounds, w	ith a specific emphasis on the concerns of poor
Program Outcomes: III.A.: Increase students' knowledge, awareness and sensitivity of cultural injustices that occur in our local, national, and global community.	At least 50% of the clinical training will occur at sites serving underserved populations. The Center for Counseling & Family Therapy will consistently provide services to a diverse population.	COAMFTE Annual Report (December) [January 31 st]
	The MFT Program Advisory Council will review the Student Learning Outcomes Report, Faculty Outcomes Report and the CCFT Demographic Report and evaluate the program's fulfillment of expected outcomes.	Advisory Council Annual Meeting (June) [Fall Program Retreat]

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Student Learning Outcomes: All Programs III.A.1.: Attain an increased cultural competence in working with diverse populations.	MA Program 60% of students will meet or exceed criteria for the Fundamentals of Multicultural Therapy Final Project (MFT 577) on first submission. 80% of students will meet or exceed criteria for the Fundamentals of Multicultural Therapy Final Project (MFT 577) on final submission.	Taskstream DRF (Fall Semester) [Student Annual Review – April] [Program Annual Review – May]
	PhD Program 60% of students will meet or exceed criteria for the Clinical Case Presentation (Portfolio) on first submission. 80% of students will meet or exceed criteria for the Clinical Case Presentation (Portfolio) on final submission.	Taskstream DRF (Ongoing) [Student Annual Review – April] [Program Annual Review – May]
Faculty Outcomes: Faculty will demonstrate and foster professional service and practice to clients and patients from a variety of multicultural backgrounds and underserved populations.	Faculty will meet or exceed expectations in the area of service, teaching, research and scholarly activity on objectives related to this goal on their annual performance evaluation; as evidenced by work product established by the department, school and university.	Annual Report of Faculty Activities (September) [October]
IV. To educate professionals who are knowledgeable and skilled	l clinicians and leaders in their profession and community; and pro	omote social justice among all people.
Program Outcomes: IV.A. The Program will foster leadership and service through the exercise of personal and professional skills that promote social justice.	At least 50% of the clinical training will occur at sites serving underserved populations.	COAMFTE Annual Report (December) [January 31 st]
	The Center for Counseling & Family Therapy will consistently provide services to a diverse population.	Review of CCFT Demographic Report (July) [Fall Program Retreat]
	50% of alumni will be active in the profession. 70% of alumni will rank the program above average or excellent in preparing them for their profession.	Alumni Survey Employer Survey (June) [Fall Program Retreat]
Student Learning Outcomes: All Programs IV.A.1. Students will demonstrate personal and professional skills that promote social justice through involvement and leadership in their communities.	I. 60% of students will meet or exceed criteria for the Outreach Requirement on first submission. II. 80% of students will meet or exceed criteria for the Outreach Requirement on final submission.	Taskstream DRF (Ongoing) [Student Annual Review – April] [Program Annual Review – May]

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Faculty Outcomes: Faculty will demonstrate their knowledge and skills as clinicians and leaders in the profession and community.	Faculty will meet or exceed expectations in the area of service on their annual performance evaluation as evidenced by work product established by the department, school and university.	Annual Report of Faculty Activities (September) [October]					
V. To prepare reflective practitioners who understand themselv and professional lives.	V. To prepare reflective practitioners who understand themselves in relation to those they serve and who incorporate spiritual, moral, and ethical principles into their personal and professional lives.						
Program Outcomes: V.A. The program will create a context that incorporates spiritual, moral, and ethical principles into its curriculum and clinical experiences thus enabling students to safely explore/understand themselves and their values.	80% of students will meet or exceed criteria of sub-objectives d. Legal Issues, Ethics and Standards & f. Social Justice Issues and Self-Awareness on the Clinical Skills Evaluation. 70% of graduating students will rank the program above average or excellent in fostering the incorporation of spiritual, moral, and ethical principles into their practice and conduct.	Taskstream DRF (Ongoing) [Student Annual Review- April] [Program Annual Review-May] Exit Survey (One week prior to Oral Exam/Diss. Defense) [Prog. Meeting 1 month post Commencement]					
Student Learning Outcomes: All Programs V.A.1. Students will effectively communicate their values and demonstrate how they guide their personal and professional lives.	MA Program 60% of students will meet or exceed criteria for the Theory of Therapy (MA Oral Exam) requirement on first submission. 80% of students will meet or exceed criteria for the Theory of Therapy (MA Oral Exam) requirement on final submission. PhD Program 60% of students will meet or exceed criteria for Personal Philosophy of Therapy paper (MFT 682) on first submission. 80% of students will meet or exceed criteria for the Personal Philosophy of Therapy paper (MFT 682) on final submission.	Taskstream DRF (Student's Oral Exam) [Program: Annual Review – May] Taskstream DRF (Spring Semester) [Student Annual Review – April] [Program Annual Review – May]					
Faculty Outcomes: Faculty will effectively demonstrate and model reflective practice in their teaching, research and service.	Faculty will meet or exceed expectations on established objectives in the area of personal and professional development on their annual performance evaluation.	Annual Report of Faculty Activities (September) [October]					
Program Resources and Operations							
Documents and Publications	Promotional materials, catalog and other program information will be reviewed on an annual basis.	(Ongoing) [Program Annual Review – May]					
Policies & Procedures	Policies & procedures, program handbook, CCFT Operating Procedures and other relevant material will be reviewed on an annual basis.	(Ongoing) [Program Annual Review – May]					

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Fiscal & Physical Resources	Program budget and operations will be reviewed on an annual basis.	SLU Budget & Capital Request Review (March – April) [Faculty Meeting during period of Review]
Academic Support Resources	Resources and services supporting student learning outcomes will be reviewed on an annual basis.	Student Academic Resource Survey (April) [Program Annual Review – May]
Practicum and Internship Sites	Adequacy and effectiveness of on-site and off-site clinical locations will be reviewed on an annual basis.	Clinical Site Survey (March) [Program Annual Review – May]
Curriculum	Current and projected curriculum will be assessed and revised on an annual basis.	Course Evaluations Exit Survey Alumni Survey Taskstream DRF [Fall Program Retreat]

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