

Program Assessment: Annual Report

Program(s): Organizational Leadership Minor/Certificate
Department: N/A
College/School: School for Professional Studies
Date: 7-25-2018
Primary Assessment Contact: Katie Devany

1. Which program student learning outcomes were assessed in this annual assessment cycle?

Per the Organizational Leadership Minor/Certificate Program Assessment Plan, the initial assessment of the program will be performed using data collected during the 2018-2019 academic year. During the 2017-2018 academic year market data was collected and a task force assembled comprised of subject matter experts who agreed that most of the current student learning outcomes were not in alignment with the collected market data nor the curriculum of the current degree program.

To that end, a proposal for a revised degree in leadership is now in progress with an estimated completion date of fall 2018. The program director believes this new direction will better prepare students by providing relevant competencies needed now and in the foreseeable future.

2. What data/artifacts of student learning were collected for each assessed outcome? Were Madrid student artifacts included?

3. How did you analyze the assessment data? What was the process? Who was involved?
NOTE: If you used rubrics as part of your analysis, please include them in an appendix.

4. What did you learn from the data? Summarize the major findings of your analysis for each assessed outcome.
NOTE: If necessary, include any tables, charts, or graphs in an appendix.

5. How did your analysis inform meaningful change? How did you *use the analyzed data to make or implement recommendations for change* in pedagogy, curriculum design, or your assessment plan?

6. Did you follow up (“close the loop”) on past assessment work? If so, what did you learn? (*For example, has that curriculum change you made two years ago manifested in improved student learning today, as evidenced in your recent assessment data and analysis?*)

We will address this question once we have collected one year's worth of assessment related data.

IMPORTANT: Please submit any revised/updated assessment plans to the University Assessment Coordinator along with this report.